

St John Ambulance Australia LTD

Annual Report 2026



Cover Image: ACT Volunteers at Canberra Airport Open Day



St John

1 July 2025 - 30 June 2026



2026 Annual Report

St John Ambulance Australia Ltd

1 July 2025 - 30 June 2026

St John Ambulance Australia is an Australian company limited by guarantee. We are a registered charity and Public Benevolent Institution under the Australian Charities and Not-for-profits Commission (ACNC). We are also a Registered Training Organisation (RTO) with the Australian Skills Quality Authority.

ABN 83 373 110 633

ACN 633 627 899

RTO number 88041

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Auditors HLB Mann Judd (NSW) Pty Ltd

Solicitors BAL (Bradley Allen Love) Lawyers, ACT; Minter Ellison



Table of Contents

National Impact Snapshot 2025/2026	4	Digital Transformation	40
Chancellor's Message	6	Brand and Communications	42
CEO's Message	8	Partnerships	44
Australian Priory Board of Directors	10	Defibs in Trucks	46
About St John Ambulance Australia	12	St John Youth	48
Mission and Values	14	Third Annual Chancellor's Dinner 2025	50
Strategic Pillars (2025 - 2028)	15	Clinical Governance Committee	52
National Leadership	16	Human Research Ethics Committee	53
Global Impact	17	Historical Society	54
Australian Office	18	A New Home for the Australian Office	56
National Groups & Committees	20	The Australian Priory	57
Child Safeguarding	21	Priory Chapter	58
St John National Reconciliation Charter	22	In Memory	65
Parliamentary Friends of St John	24	Admissions & Promotions	66
Grand Council Week Australia 2025	26	Grand Prior Awards Recipients	67
National Disaster Response, Resilience, and Recovery	28	Dean of the Priory Report	68
Engagement and Development	30	Acknowledgements	71
Disaster Resilience across the Nation	32	Financial Report	72
Training and Development	37	Contact Details	94
National Product Sourcing Unit	38		

Acknowledgement of Country

St John Ambulance Australia acknowledges the Traditional Owners of the lands on which St John works, including the Traditional Owners of the lands on which our Australian, state and territory offices stand: the Ngunnawal people, the Gadigal people of the Eora Nation, the Larrakia people, the Turrbal and Yuggera peoples, the Kaurana people, the Muwinina and Palawa peoples, the Wurundjeri Woi Wurrung and Bunurong Boon Wurrung peoples of the Eastern Kulin Nation, and the Whadjuk Noongar people. We pay our respects to their Elders past and present and acknowledge their ongoing connection and care for country.

National Impact Snapshot 2025/2026

OUR PEOPLE

12,554

National Volunteers

5,627

Staff

2,650

Members of the Order of St John

3,473

Youth Members

ST JOHN SUPPORTED AN ESTIMATED

2,747,879

Australians through combined national services and supports in 2025/2026.

EVENT HEALTH SERVICES (EHS)

12,751

Events attended

393,036

Estimate of EHS hours

51,425

People given pre-hospital care

11,292

People transported from an event to hospital care

FIRST AID TRAINING

288,778

People obtained a Statement of Attainment for completing an accredited first aid course

218,205

People are estimated to have attended free first aid information activities

29,237

Workplaces received first aid training

201,551

Estimated workers reached with first aid training

2,543

Total number of courses offered by St John Ambulance Australia

ST JOHN AEDS

10,744

AEDs accessible to community through Public Access Programs

9,049

AEDs sold across Australia

WELLBEING & COMMUNITY SERVICES

321,257

Estimate of people who received care through other community health & wellbeing services

NON-EMERGENCY PATIENT TRANSPORT (NEPT)

228,466

People received NEPT services

765

NEPT vehicles

AMBULANCE SERVICES

436,262

Triple zero (000) calls answered

260,810

People transported to hospital

884

Ambulance Vehicles

DISASTER RESPONSE & RESILIENCE

63

Natural disaster events attended

588

People directly deployed to disaster & resilience events

8505

Total estimated volunteer hours supporting disaster preparedness, response and recovery efforts

OUR NETWORK



An Australian network that spans **8 states and territories** and an Australian Office (Metropolitan, Regional, Rural, Remote)

Part of a global network of **44 countries**

FIRST AID IN SCHOOLS

1,083

Schools participated in free first aid training

193,139

Primary & secondary students received first aid training

DRIVER FIRST AID

3,043

Participants in Truckie First Aid

9,852

Participants in Learner Driver First Aid

QUALITY PRODUCTS

377,000

First aid kits distributed

3.9M

Health consumables distributed

500

Estimated unique product types

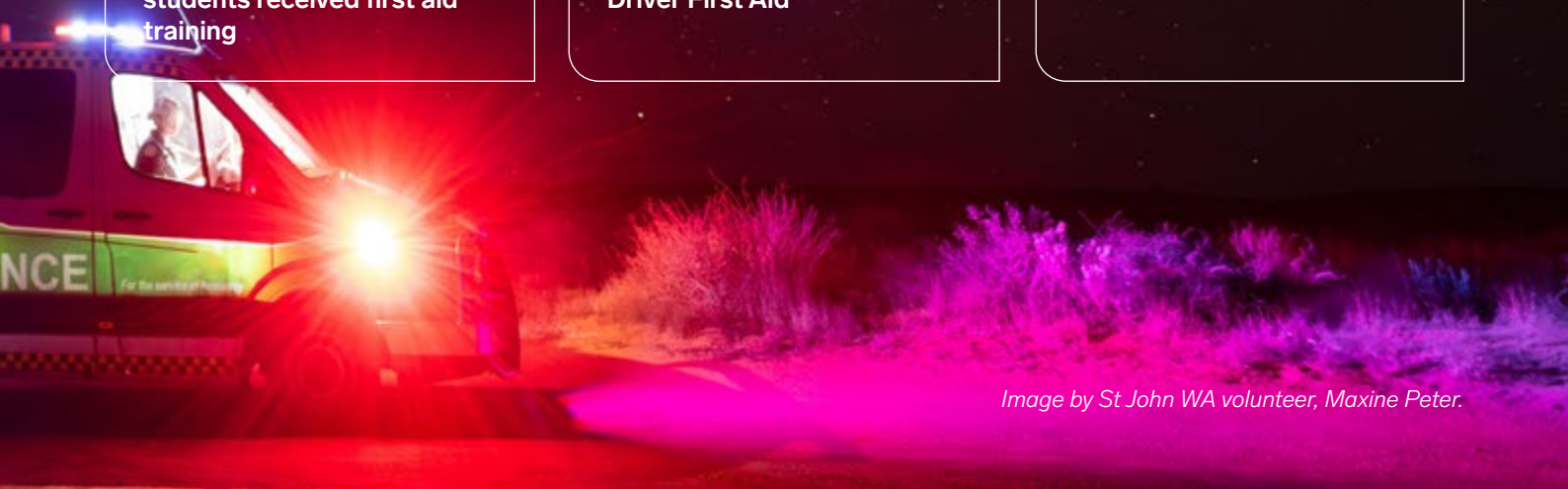


Image by St John WA volunteer, Maxine Peter.

Chancellor's Message

Cameron Oxley

As I reflect on the past year, I am struck by the strength of the connections that continue to bring our St John family together. It has been a year of fellowship and achievement, with our people continuing to make an important contribution to the communities we serve, while also building on our strong foundations and looking towards the future with confidence.

In September 2025, St John Ambulance Australia was honoured to host Grand Council 2025. It was a great privilege to welcome international delegates from 14 Pories and five Associations from around the world, alongside our colleagues from the Commandery in WA in our nation's capital, Canberra. From the Church Service and Investiture, and official meetings, through to a parliamentary breakfast and formal dinners, the week provided an excellent opportunity to strengthen relationships across Pories and jurisdictions, share knowledge and perspectives, and celebrate our common purpose. I am deeply grateful to everyone who contributed to bringing Grand Council to life, particularly the Australian Office team and our international colleagues. An event of this scale is a significant undertaking, and its success was a testament to the commitment, collaboration, and goodwill of our St John family.

In November 2025, we held our annual Chapter Weekend of Events, continuing what has become an important tradition within the Australian Priory. The weekend provided an opportunity for staff and members to come together, reflect on the year and consider the work we continue to undertake across Australia. A particular highlight of the weekend was the third annual Chancellor's Dinner, which formed part of our celebrations marking 100 years of Youth in St John. The Centenary of Youth provided St John with an important opportunity to recognise the dedication and achievements of our young

members, past and present, while also acknowledging the leaders and mentors who have supported and guided them along the way. The dinner was a fitting occasion to reflect on the enduring place of Youth within St John and the important role our programs play in helping young people develop confidence and skills, while fostering a commitment to serving others and their communities.

Gatherings such as these are a meaningful part of the of the Australian Priory. They allow us to pause from our day-to-day work and recognise the contribution of those who give their time and expertise to St John. These occasions provide touch points which reinforce the sense of shared purpose that connects our members, volunteers, and staff. I look forward to seeing this tradition continue to grow in the years ahead.

The 2025/2026 financial year also marked an important milestone for our Australian Priory Esquires Program. We farewelled our inaugural Esquires and welcomed the next cohort. Our outgoing Esquires have made a tremendous contribution to the Australian Priory during their term, bringing fresh perspectives, energy, and a strong youth voice to the Order. As pioneers of the program, they have conducted themselves impeccably, represented young members nationally, supported Priory and ceremonial activities, and played an important role throughout our Centenary of Youth celebrations. Their contribution has established a strong foundation for the Esquires program as it enters its second year and reminds us that our young members are not only the future of St John, but an important part of our leadership today. I thank them sincerely for their enthusiastic service and look forward to seeing the next cohort of Esquires build on this important legacy.

I also wish to acknowledge the exceptional contribution of our outgoing Director of Ceremonies, Mr Kieran Brown KStJ. Kieran has strengthened ceremonial standards across Australia and ensured that our ceremonial traditions continue to reflect the dignity and values of the Order. His passion for involving young people in the Order's ceremonies was particularly evident throughout the ceremonial program for Grand Council in Canberra.

The success of the Australian Priory Esquires Program is also part of Kieran's legacy and is a wonderful example of his commitment to strengthening the future of our Order. I extend my sincere thanks to Kieran for his outstanding service, dedication and ongoing friendship.

Throughout this past year, St John Ambulance Australia has continued to strengthen its support and collaboration with St John organisations across the Asia-Pacific, including Papua New Guinea, Fiji, and the Solomon Islands. This included sharing knowledge, experience and resources, as well as supporting capability development and strengthening connections between St John members across the region. These relationships reflect our shared commitment to service and humanity, while supporting stronger and more sustainable St John organisations across the Asia-Pacific.

I would also like to acknowledge the contribution of Christine Williams and Sean McGuinness CStJ for their time on the Australian Priory Board. Their leadership, experience and commitment have made a valuable contribution to the governance and direction of St John Australia, and I thank them both for their service to the Board and to the Australian Priory.

This year has also seen the commencement of an important new chapter for St John Australia, with the development and implementation of our new strategic plan for the years 2025 through to 2028. Our strategic plan recognises the changing and diverse environments in which we operate, and the great opportunities before us. Innovation and advancements in technology will continue to influence first aid equipment and training; changing patterns of volunteering will require us to consider how we attract, support, develop and retain the people who are fundamental to St John; and the increasing frequency and severity of natural disasters reinforces the important role St John plays in supporting Australians when communities are most in need. We also see significant opportunities to strengthen partnerships with governments, as well as community and commercial organisations – taking a more coordinated national approach to collaboration and working together to achieve better outcomes.



The development of this strategy has been an important opportunity to consider not only where St John is heading, but how we ensure that our mission, vision and values remain at the very core of everything we do.

As always, I am filled with immense pride when I hear the stories of our people and see the difference they make in communities across Australia. I extend my sincere gratitude to the volunteers, members, and staff who contribute to St John through their commitment, generosity, and service. St John is strengthened by the many people who contribute to it in different ways, and I am grateful for everything you do to uphold our traditions, while helping us evolve for the future. I am also grateful to the Priory Board members who all give their time, expertise and enormous talent to ensure that St John meets the highest governance standards and is strategically focused.

Finally, I look forward to the year ahead with great confidence and optimism. We have much to be proud of, but also much to do. The strength of St John has always been found in our people, our shared purpose and our willingness to work together. As we build on the achievements of this year, I am confident that we will continue to strengthen the Australian Priory and our place within the wider St John family, ensuring that the Order remains relevant, resilient and ready to serve for generations to come.

Cameron Oxley

CEO's Message

Brendan Maher

Our 2025/2026 financial year has been another year of growth, connection and progress - all made possible by the dedication of our incredible people.

Before anything else, I want to thank every volunteer, Order member, staff member, supporter and friend of St John. Whether your contribution was on the front line, behind the scenes, in a governance role, or supporting your local community, you have helped make a real difference to the communities we serve. This report highlights many of our achievements, but they all share one thing in common: they were only possible because of the people who give their time, expertise and commitment to St John.

This year also marked the conclusion of our Centenary of Youth celebrations. For 100 years, St John Youth has helped young people develop the confidence, skills, and values that stay with them throughout their lives. It has been incredible to celebrate this milestone across the country and reflect on the enormous contribution that generations of young people, leaders and volunteers have made to our organisation. The Youth Program remains one of our greatest strengths, shaping future leaders while delivering meaningful and long lasting benefits across Australia.

One of the highlights of the year was hosting the 2025 Grand Council in Canberra. Bringing together members of St John's international family under the theme of Sustainability provided an opportunity to reflect on what sustainability means for organisations like ours. While environmental responsibility remains important, sustainability is also about strong partnerships, resilient organisations and working together to ensure we can continue serving our communities for generations to come.

That theme carried through to a small group of representatives from across St John internationally, participating in a product sourcing visit to China, to engage directly with Australia's trusted first aid manufacturers and suppliers. The visit reinforced the value of collaboration to leverage St John's global network and trusted supply chains towards achieving consistent quality and economies of scale.

November saw another successful Weekend of Events, providing an opportunity for members from across Australia to come together in fellowship, governance and celebration. These gatherings remain an important part of our calendar, strengthening relationships and creating space for valuable discussion about our shared future.

In the Australian Office, we have continued to invest in our people and workplace. During the year, we introduced a range of updated policies and initiatives designed to support a safe, inclusive, and high-performing environment. This included the introduction of a renewed Health and Wellbeing Strategy, reflecting our commitment to ensuring our staff and volunteers are supported both professionally and personally. Creating workplaces where people feel valued, safe and able to thrive will always be a priority.

The relocation of the Australian Office to its new premises in Barton in November 2025 marked a significant milestone for the organisation. The move has created a modern and collaborative workspace that better supports the way we work and positions us well for the future. It was a pleasure to officially open the office in June 2026, and welcome colleagues, partners and supporters to celebrate this important achievement. We extend our thanks to Minister Alicia Payne MP, on behalf of Minister Kristy McBain MP, and Chancellor Cameron Oxley GCStJ and our Lord Prior Professor Mark Compton AM GCStJ, for officially opening our new premises and helping to mark this important milestone.

We have also continued making meaningful progress on the evolution of our SJx training platform, which underpins the delivery of our First Aid Training courses. While it remains a complex and long-term project, a number of important milestones were achieved during the year. The platform will play a key role in continuing to modernise the way training is delivered across Australia and will continue to evolve in support of learners, trainers, and our broader organisation.

Throughout the year, we strengthened relationships with governments, emergency management agencies, funders, and community partners across Australia. These relationships are critical to ensuring St John remains a trusted and relevant organisation, able to contribute meaningfully to community health, disaster resilience and emergency preparedness.

I would also like to acknowledge those whose service to St John concluded during the year, including Dr Felix Ho ASM OStJ, who served as National Youth Officer and was recognised this year as the Northern Territory Australian of the Year 2026, as well as Board Members Sean McGuinness CStJ and Christine Williams. Each has made a significant contribution to St John through their leadership, expertise, and unwavering commitment. On behalf of St John, I thank them for their dedicated service and the positive legacy they leave behind.

My sincere thanks also go to our Chancellor, Priory Board Directors, and Lord Prior for their continued support and leadership. Their guidance helps ensure St John remains focused on our mission and values while continuing to adapt and grow in a changing world.

Finally, I want to recognise the team within the Australian Office. It has been another busy and productive year, and their dedication has been instrumental in supporting our state and territory colleagues, delivering initiatives and advancing priorities right across the federation.



This report captures many of the achievements of the past year, but it cannot fully reflect the countless acts of service that take place every day in communities across Australia. Together, we are building a stronger, more connected and more sustainable St John. I am incredibly proud of what we have achieved, and optimistic about what lies ahead.

A handwritten signature in black ink, appearing to read 'B. Maher' with a stylized flourish at the end.

Brendan Maher

Australian Priory

Board of Directors



Cameron Oxley *GCStJ – Chancellor, LLB, BSc*

Cameron is a highly respected and experienced Director within the not-for-profit sector with a passion for community service. He is the Chair of Alpine Health which operates public hospitals and aged care services in Northeast Victoria. He practiced for over 30 years as a litigation lawyer and was a leading insurance law practitioner. He was a Partner at Australia's largest law firm, Minter Ellison. Cameron has a deep understanding and respect for volunteerism and is actively engaged in community organisations, including as a long-term volunteer for Mt Buller Volunteer Ski Patrol. He holds an extensive international, national and regional perspective of St John's operations, governance and extended networks. He has previously served as Chairman of the Board of St John Ambulance Victoria. In 2024 Cameron was promoted to Bailiff Grand Cross in the Most Venerable Order of St John.



Prof George Braitberg *OStJ, AM, MBBS, FACEM, FACMT, FRACMA, MBioethics, MHIthServMt, Dip Epi Biostats*

Professor George Braitberg is an emergency physician, toxicologist and medical administrator with 36 years of experience. He is Professor of Critical Care at the University of Melbourne and Professor/Director of Emergency Medicine Research at Austin Health. He is a Fellow of the American College of Medical Toxicology, the Australasian College for Emergency Medicine, the Royal Australasian College of Medical Administrators, and the International Board of Disaster Medicine. He holds a Masters in Bioethics and Health Services Management. Professor Braitberg also serves on the boards of the Melbourne Holocaust Museum and the Peter MacCallum Cancer Hospital. He has published more than 120 journal papers and book chapters, with research interests spanning toxicology, disaster and terror medicine, ethics, and acute emergency care. He was appointed a Member of the Order of Australia in 2018, received the Australasian College for Emergency Medicine Service Award the same year, and was made an Officer of the Order of St John in 2019.



Glen Morrison *OStJ, MACPara, MBA*

Glen is a strategically focused and passionate executive with a proven track record in driving clinical and operational service excellence and achieving outstanding business outcomes. With extensive experience across the public service, private sector, and for-purpose organisations, Glen brings a wealth of knowledge and insight to his roles. Glen's journey began as a young Cadet with St John, a pivotal experience that shaped his career path to becoming a Registered Paramedic. Throughout his career, Glen has held various roles, including a notable position on the Queensland Health Executive Team, where he played an integral part in the successful rollout of the COVID-19 vaccine to Queenslanders. In addition to his work with St John Queensland, Glen has served as a Non-Executive Director for the Queensland Ambulance Legacy Scheme and the Kenneth James McPherson Education & Research Foundation.



Prof Glendon Farrow OAM, GAICD, MBBS (Hons), MBA, FRACS, AFRACMA

Glen is a former healthcare director, general and paediatric surgeon. His career includes executive roles at Royal North Shore, St Vincent's Hospital Sydney and Sydney Children's Hospital Network, as well as several deployments with the Australian Defence Force as a surgeon and unit commander. He has seen first-hand the human suffering caused by war and natural disasters, serving in Rwanda in 1995 and in Indonesia for tsunami relief in 2004. He is currently National Head of the Rural Clinical School, School of Medicine, University of Notre Dame Australia. Glen joined Council in May 2020, receiving an OAM in January 2024 for service to military medicine and patient safety.



Karen Limb CSTJ, FCPA, GAICD, MBA, BAcc

Karen is an experienced Non-Executive Director and senior executive with expertise in finance, governance, strategy, risk management and organisational leadership. She has held Chief Financial Officer, Chief Operating Officer and General Manager roles across large private and public organisations in Australia and the United Kingdom. Karen is currently Director of Business at St Peter's Girls' School in Adelaide, where she oversees finance, operations, people and culture, technology, facilities, governance, risk and strategic projects. A strong advocate for community service and governance, Karen served on the Board of St John Ambulance South Australia for nine years, including five years as Chair. She continues her contribution as a Director of St John Ambulance Australia, supporting its national strategy and mission. In recognition of her service, Karen was appointed a Commander of the Order of St John (CStJ). She has also served ten years on the Adelaide Symphony Orchestra Board and is a member of the Kathleen Lumley Foundation Finance and Investment Committee. Karen is a Fellow of CPA Australia, Graduate of the Australian Institute of Company Directors, and holds an MBA and Bachelor of Accounting.



James Goodwin OSTJ, GAICD, B.Comms

James is an experienced Director and Non-Executive Director serving since 2024 as the CEO of Accommodation Australia, a registered industrial organisation. He was previously the Chief Executive of the Australian Airports Association for more than four years including leading the sector through the pandemic and then the recovery period. He is one of two state representatives of the Australian Priory Board, having fulfilled a role as Director with St John Ambulance ACT for 11 years, including five years as Chair of the Board. James is a highly skilled communicator with a background in media, communications, government relations, public policy and corporate affairs. He has worked across the travel, transport, infrastructure, aviation, automotive and education sectors. He has previously been a Board Member of Canberra Institute of Technology (CIT), Auto Skills Australia and was appointed by the Minister to serve on the ACT Road Safety Advisory Board and Road Safety Fund. James is an Officer in the Order of St John. He studied journalism, politics and law in Canberra and grew up in regional New South Wales.



Dr Kathryn Zeitz CSTJ, MN, Ph.D

Kathryn has an extensive background in healthcare service delivery. She is the Chief Executive Officer of the Australian College of Nursing, and prior to this was the Deputy Chief Executive Officer and Executive Director Clinical Governance for the Central Adelaide Local Health Network. As a Registered Nurse experienced in acute health operational management, Kathryn has developed interests in service quality and improvement, consumer support and patient-centric health care. She completed her PhD in clinical nursing at the University of Adelaide and has a broad research profile. Kathryn is both an Adjunct Associate Professor with Flinders University and Adjunct Professor for The University of Adelaide. Kathryn's roles across St John have been diverse, commencing in her early days as a St John Cadet. Kathryn is a Commander in the Order of St John.

About St John Ambulance Australia

For more than 140 years, St John Ambulance Australia has been one of the nation's leading purpose-driven organisations, dedicated to serving communities through healthcare, first aid and community service. Regularly ranked among Australia's most trusted charities, our reputation is firmly built upon the dedication and expertise of approximately 24,300 staff, volunteers, and youth members, as well as the high quality and reach of our programs and services.

Through education and training, St John equips people with the skills, confidence, and knowledge needed to provide first aid in everyday settings – from homes, workplaces and schools to a wide range of public and outdoor environments. This training supports vital lifesaving interventions such as cardiopulmonary resuscitation (CPR) and the deployment of Automated External Defibrillators (AEDs) during sudden cardiac arrest emergencies. As a Registered Training Organisation (RTO), St John delivers nationally recognised first aid training through a range of flexible learning options. This is complemented by non-accredited courses, public education initiatives and community wellbeing programs that help build safer, more resilient communities.

The impact of St John extends beyond Australia and is part of a wider global humanitarian network operating in 44 countries. Each output is united by a shared mission to relieve suffering, support people in need, and protect human life. Across Australia, our federated structure comprises eight state and territory St John organisations as well as the Australian Office, all working collaboratively to meet the needs of our diverse communities and drive positive social impact.

Our services and programs differ across regions, including:

- Ambulance services
- First aid training
- First aid education for school-aged children
- Event health and medical support
- Patient and coronial transport
- Community outreach and education
- Ophthalmic services
- Disaster preparedness, response and recovery
- Youth development programs
- Workplace first aid services
- First aid audits and restocking
- Health advocacy
- Wellbeing initiatives that help build stronger and more resilient communities.

St John Ambulance Australia also operates a social enterprise that supplies quality first aid products, including first aid kits, AEDs, and a range of health-related equipment and supplies.

Central to our work is a network of more than 12,500 dedicated volunteers who share a commitment to supporting the wellbeing of others and making a positive difference within their communities. Their immense contribution is the foundation of our ongoing success. Their commitment enables St John to continue growing, deliver impact, and help communities across Australia.

Together. we are prepared to help



Mission and Values



Mission

Lead globally in first aid, health and medical responses to community healthcare needs.



Vision

Be the trusted leader in responsive health care and wellbeing support for all Australians.



Values

Respect, Unselfishness, Excellence, Openness and Transparency, Devotion, Togetherness, Diversity and Inclusiveness, Faithfulness.



Strategic Pillars (2025-2028)

Better health outcomes for Australians through a more impactful St John.



A stronger St John in Australia

Drive national collaboration across states and territories.

- Establish St John as the leader in first aid across Australia with increased impact and visibility within community, business and government
- Position St John as a trusted advisor and reliable provider with the federal government on emergency response, including disaster preparedness, response and recovery services
- Facilitate the growth of vibrant and safe youth programs
- Be a thought leader with states and territories on national issues
- Support states and territories to improve governance, minimum standards and diversity across St John nationally
- Drive a customer centric approach and a more consistent customer experience across states and territories
- Facilitate and grow brand unity - fostering a stronger shared positioning, visual identity and voice across states, territories and Australian Office.
- Grow revenue from corporate partnerships, community fundraising and philanthropy



Better Community Outcomes

Support Australians through high-quality services and products

- Promote the importance of volunteering and volunteers in Australia
- Enable market-leading innovation in first aid products and training with strong clinical governance and value for money
- Increase public access to high-quality AEDs through product innovation and marketing
- Support states and territories to play a greater role in emergency response to natural disasters
- Improve environmental and social sustainability and governance across all products and services
- Support and promote states and territories' innovative community service initiatives
- Explore cross-sector or Joint Venture collaboration in community and commercial initiatives



High-Performing Australian Office and Priory

Enable the Australian Office to deliver the Order of St John Mission

- Enhance a collaborative and performance-based culture in the Australian Office that supports experimentation, innovation and high employee engagement
- Maintain financial sustainability by continuing to provide value to state and territories through the licensing agreement
- Create shared value with states and territories through effective and efficient shared services
- Collaborate and develop programs with key stakeholders to strengthen the health and wellbeing of APAC nations
- Facilitate alignment of state and territories' obligations to the international order of St John



National Leadership

St John comprises eight state and territory entities, each with its own head office, working together as a unified national organisation supported by the Australian Office in Canberra. The CEOs of these entities collectively form our National Leadership Group, while the CEOs and Board Chairs form our Federal Council. Along with our national and state-based Boards, these are the key strategic, operational and governance decision making forums for St John in Australia.

AUSTRALIAN CAPITAL TERRITORY

Chair: James Goodwin OStJ

CEO: Martin Fisk

NEW SOUTH WALES

Chair: Sean McGuinness CStJ (to November 2025)

Chair: Larissa Cook (from November 2025)

CEO: Dominic Teakle

NORTHERN TERRITORY

Chair: Peter Carew MStJ

CEO: Andrew Tombs (to January 2026)

Interim CEO: Reece Kershaw (From January-February 2026)

CEO: Abigail Trewin AM (From February 2026)

QUEENSLAND

Chair: Glen Morrison OStJ

CEO: Peter Warrener ASM

SOUTH AUSTRALIA

Chair: Mary Patetsos

CEO: Maree Geraghty (to April 2026)

CEO: Prof Steve Morris (from April 2026)

TASMANIA

Chair: Brad Watson (to December 2025)

Chair: David Hughes (from December 2025)

CEO: Andrew Paynter (to August 2025)

Acting CEO: Joanna Curteis (from August - October 2025)

CEO: Matt Brocklehurst (from October 2025)

VICTORIA

Chair: Mark Engel OStJ

CEO: Gordon Botwright OStJ

WESTERN AUSTRALIA

Chair: Sally Carbon DStJ (to October 2025)

Chair: Monish Paul CstJ (from October 2025)

CEO: Kevin Brown

AUSTRALIAN PRIORITY OFFICE

Chancellor: Cameron Oxley GCStJ

CEO: Brendan Maher



Global Impact

St John Ambulance Australia has an extensive global history in international humanitarian care through affiliation with St John International as The Australian Priory for The Order of St John. This network spans 44 nations and delivers a range of first aid, health, medical and community care services.

St John participates in international collaborations “For the Faith and in the Service of Humanity” (Pro Fide – Pro Utilitate Hominum).

AUSTRALIAN PRIORY ROLE:

- A leading role in the Asia Pacific Region Group and in support of smaller Pories including: Papua New Guinea; Fiji; and The Solomon Islands.
- Fundraising and financial contributions to the St John of Jerusalem Eye Hospital Group - supporting vision impaired and vulnerable people of the Middle East.
- International procurement support for first aid kits, AEDs and health consumables that meet high standards for safety, ethics, and quality.
- Contributing to best practice first aid protocols through an Australian Clinical Governance Committee.
- Youth development through participation in global events and knowledge exchange.
- Donation of in-demand goods across borders to overcome socio-economic challenges.
- Governance, strategic, and financial support to developing nations and cohorts.





Australian Office

Who we are

The Australian Office of St John comprises a diverse team of professional staff who provide national leadership, shared services, program support and advocacy across the organisation. The Australian Office is responsible for maintaining the organisation's Registered Training Organisation (RTO) status and is custodian of the St John brand throughout Australia.

Teams work across a broad range of functions, including training, education and compliance; policy development and child safeguarding; operational and financial management; brand, marketing, and communications; strategic programs and partnerships; information technology and digital transformation; advocacy, engagement and government relations; and executive and administrative support services.

The Australian Office is also home to the National Product Sourcing Unit, whose staff oversee supply chain management, warehousing, logistics, sales

and corporate account management. Through this work, the team helps ensure St John continues to provide high-quality first aid, health and medical products to communities across the country.

In addition, the Australian Office facilitates collaboration and coordination through a wide range of national working groups, committees and sub-committees, supporting the delivery of shared priorities and strategic initiatives in partnership with St John organisations in each state and territory, as well as internationally.

St John Ambulance Australia is also responsible for administering the Priory Honours and Awards program and managing Priory functions associated with St John International and The Order of St John. These responsibilities reflect our place within a historic chivalric order, with a longstanding tradition of humanitarian service and supporting communities around the world.

PRIORY & EXECUTIVE

Chief Executive Officer:

Brendan Maher

Manager, Executive and Priory:

Kylie Seidel

Admin Officer:

Gabrielle Lhuede

FINANCE

Chief Operating Officer:

Adrian Watts

National Finance Officer:

Brad Speller

PARTNERSHIPS & STRATEGIC PROGRAMS

Director of Partnerships, Fundraising and Community Impact:

Fairlie Tucker

Child Protection and Policy Officer:

Bj Edith-Mae (until August 2025)

Strategic Engagement & Development Director:

Enita Hampton

TRAINING & DEVELOPMENT

National Training and Development Director:

Jennifer Sorthi

RTO Quality Officers:

Shilpi Grover, Andy Jonatan (until December 2025)

Learning Resource Development Officers:

Peg Wymond, Tanya Bowes

National TAE Lead Trainer:

Stan Thomas (until August 2025)

SJx Product Manager:

Mark Linkson

National Clinical Governance Lead:

Shannon Field

DIGITAL TRANSFORMATION TEAM

Chief Information Officer:

Shay McAuley

Technical Product Manager:

Ryan Kellow

Full Stack DevOps Manager:

Jonathan Liu

Full Stack Developer:

Frank Ge (Until December 2025)

ICT Service Delivery Manager:

Shane Bollard

Salesforce Administrators:

Rakesh Tadisina, Thiru Kandasamy (Until December 2025), Avril Cook (Until January 2026)

eLearning Projects Officer:

Charlie Bartak

eLearning Digital Media Designer:

Luke Brown

NATIONAL PRODUCT SOURCING UNIT

Commercial Director:

Dilhan De Silva

Purchasing Manager:

Ling He

Purchasing Coordinator:

Uday Singh

Product/Quality Coordinator:

Valerie Bickell

Finance Manager NPSU:

Debi Thompson

Accounts Coordinator:

Lana Phan

Ecommerce Manager:

Karmen Hardi

Ecommerce Coordinators:

Amanda Farrugia, Natalia Knop

Warehouse Manager:

Jhay Jasmin

Warehouse Officers:

Nick Mallia,
Shannon Bateup-Ponce

BRAND & COMMUNICATIONS

National Manager, Brand and Marketing Services:

Amy Reid

National Communications Officer:

Mliette Ornelas

National Marketing Officer:

Kaye Mata

Brand Program Coordinator:

Geraldine Cave

AUSTRALIAN OFFICE VOLUNTEERS

Youth Project Officers:

Mark Ferguson and Kimberlee McKay

National Youth Officer:

Felix Ho

National Media Advocate:

Mark Molloy

Community Outreach Mascot:

Charlotte Donnelly

National Groups & Committees

COMMUNICATIONS COMMUNITY OF PRACTICE:

Abhrajit Battacharjee (SA)
Amy Reid (SA, AO)
Anita Truninger (NSW)
Emma Klinakis (VIC)
Enita Hampton (AO)
Fiona Treweeke (NSW)
Jacinta Johnstone (ACT)
Jeannette Button (NT)
Joanna Curteis (TAS)
Melissa Royle (SA)
Natalie Hardy (QLD)
Rachel DeBrenni (QLD)
Smiljka Dimitrijevic (WA)

NATIONAL COMMERCIAL GROUP:

Adrian Watts (AO)
Amy Reid (AO)
Colin Southam (NT)
Damon Quinn (NSW)
Darren Percevault (SA)
Darryl Stewart (QLD)
Dilhan De Silva (NPSU)
Garth Bateson (VIC)
Jennifer Sorthi (AO)
Leanne Bott (WA)
Martin Fisk (ACT)
Michelle McIvor (NSW)
Mike Michael (ACT)
Peter Ayres (VIC)
Shabaz Prince (NT)
Trent McHugh (TAS)

NATIONAL TRAINING GROUP:

Adrian Watts (AO)
Dr Arabella Koliwan (PNG)
Bianca Iwashkiw (VIC EHS)
Debbie Bates (NT)
Jennifer Sorthi (AO)
Kahla McKinless (QLD)
Kelly Raven (NT EHS)
Mark Hutchings (NSW EHS)
Mark Linkson (AO)
Nathanael Semmler (ACT)
Peg Wymond (AO)
Peta Marshall (WA)

Shilpi Grover (AO)
Stacey Thomas (TAS)
Sue Purkiss (NSW)
Tamara Brown (VIC)
Taleaha Dawson (NT ECC)
Tom Janowicz (SA)

CHIEF FINANCIAL OFFICER (CFO) WORKING GROUP

Adrian Watts (AO)
Brian Tyo (VIC)
Darren Percevault (SA)
Fraser Miller (TAS)
Haroon Shah (ACT)
Hoshang Parekh (NSW)
Iqbal Hasan (NT)
Martyn Jenkins (WA)
Suzanne Burgess-Dean (QLD)

NATIONAL YOUTH MANAGERS GROUP:

Alana Cornish (TAS)
Ben McClure (NSW)
Fairlie Tucker (AO)
Felix Ho (AO)
Geoff Degenhardt (SA)
Karen Calwell (VIC)
Lyndell Savage (WA)
Makaylia Ravlich (NT)
Nicola Bailey (NSW)
Patrick Harman (WA)
Peta Marshall (WA)
Rehua Tunks (QLD)
Thomas Suggett (QLD)
Tyson McNamara (VIC)
Vanessa Henry (TAS)

NATIONAL BRAND PARTNERSHIPS GROUP:

Abhrajit Bhattacharjee (SA)
Amy Reid (SA)
Angelina Robins (WA)
Anita Truninger (NSW)
Caitlin Boucher (QLD)
Caitlin Juster (VIC)
Fairlie Tucker (AO)
Jacinta Johnstone (ACT)
Jane Johnson (QLD)

Jeannette Button (NT)
Joanna Curteis (TAS)
Shannon Gilmore (VIC)

BUSINESS ENTERPRISE SYSTEMS GROUP:

Andrew Paynter (TAS)
Joanna Curteis (TAS)
Andrew Tombs (NT)
Abigail Trewin (NT)
Brendan Maher (AO)
Chamil Gallage (SA)
Maree Geraghty (SA)
Martin Fisk (ACT)
Peter Warrener (QLD)
Shay McAuley (AO)

NATIONAL PRODUCT INNOVATION COMMITTEE:

Darryl Stewart (QLD)
Dilhan De Silva (NPSU/AO)
Karen Knight (NSW)
Leisa Rininui (WA)
Ling He (NPSU/AO)
Raechella Smith (VIC)
Saad Mirza (NSW)
Valerie Bickell (NPSU/AO)

DISASTER RESPONSE, RESILIENCE AND RECOVERY ADVISORY GROUP:

Hon General David Hurley AC DVO
CSC (Retd) (Chair)
Bill Griggs (SA)
Brendan Maher (AO)
Carl Graham (TAS)
Craig Garraway (NT)
David Czerkies (NSW)
Dominic Teakle (NSW)
Enita Hampton (AO)
George Braitberg (Australian Priority Board)
Mark Ferguson (NT)
Martin Fisk (ACT)
Peter Warrener (QLD)
Stacey Abbott (WA)
Tony Oxford (VIC)



Child Safeguarding

CHILD SAFETY OFFICER REPORT

St John Ambulance Australia remains committed to maintaining a strong child-safe culture and continuously improving safeguarding practices across the organisation. During the 2025/2026 financial year, an independent audit of St John's child safeguarding framework was undertaken by ChildSafe Australia. The audit provided a comprehensive assessment of policies, governance arrangements, operational practices, and organisational culture against recognised child safety standards. The findings confirmed a strong foundation for child safety within St John Ambulance Australia while identifying opportunities for further maturity and continuous improvement.

National leadership of safeguarding was strengthened through the continued operation of the National Child Safeguarding Group. The Group brought together representatives from across the St John network to share good practice, monitor emerging

issues, and support the consistent implementation of safeguarding initiatives. Bi-annual meetings were held to provide oversight of child safety priorities and support ongoing collaboration across jurisdictions.

During the year, St John Ambulance Australia also reviewed its annual child safeguarding training content to ensure it remains aligned with contemporary standards, legislative requirements, and organisational needs. This review supports the continued development of staff and volunteer capability and reinforces our commitment to providing safe environments for children and young people.

Child safety remains a core organisational priority, and we will continue to strengthen governance, education and continuous improvement activities to ensure the wellbeing and protection of all children and young people who engage with St John Ambulance Australia.



St John National Reconciliation Charter

We acknowledge the Traditional Owners and their custodianship and care of the lands upon which St John operates across Australia. We pay our respects to Elders past and present and extend our respect to all Aboriginal and Torres Strait Islander peoples across Australia's diverse communities, including the St John community of staff, volunteers, members and supporters.

OUR COMMITMENT TO RECONCILIATION

St John Ambulance Australia remains committed to advancing reconciliation through meaningful action and sustained organisational change. Governed by our National Reconciliation Charter, we continue to embed reconciliation across our governance, culture, workforce and service delivery, ensuring our commitment translates into practical outcomes for Aboriginal and Torres Strait Islander peoples and communities.

We acknowledge Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia and recognise their enduring connection to, and custodianship of, the lands on which we live and work. Our vision for reconciliation is for all Australians to respect and recognise Aboriginal and Torres Strait Islander peoples and cultures as an integral part of our nation. As a national organisation serving communities across Australia, we recognise the important role we play in contributing to reconciliation, healing and greater equity.

Our reconciliation journey is guided by our organisational values, Reconciliation Australia's five dimensions of reconciliation, St John's Strategic Framework, and the principles of the United Nations Declaration on the Rights of Indigenous Peoples. We remain committed to strengthening cultural inclusion and cultural safety, building respectful relationships, and fostering a diverse environment where Aboriginal and Torres Strait Islander peoples feel valued, respected and empowered as employees, volunteers, members, and the communities we serve.

By acknowledging our shared history and continuing to listen, learn, and act, we seek to contribute to a more equitable Australia where reconciliation is embedded in the way we work, the partnerships we build, and the care we provide each and every day.



PROGRESS THROUGHOUT THE PAST YEAR

This year, St John continued to strengthen the foundations established through the National Reconciliation Charter and our minimum standards for reconciliation across the organisation.

A significant milestone was the establishment of a new national minimum standard requiring each St John state and territory entity to have either a current Reconciliation Action Plan (RAP) or a RAP under development. At present, RAP maturity varies across jurisdictions, with progress being made nationally to ensure all states and territories are actively engaged in their RAP process. This commitment supports a consistent national approach while recognising the unique needs and priorities of local communities.

Cultural awareness training has now been mandated for and undertaken by all Australian Office staff, reinforcing our commitment to understanding and valuing diverse cultures and experiences. This initiative strengthens cultural capability across the organisation and supports our ongoing efforts to foster and highlight an inclusive and respectful workplace environment and service delivery.

National policies were reviewed and updated in line with the recommendations of our Reconciliation Charter. This has helped embed reconciliation more consistently across the organisation, strengthening governance, supporting culturally inclusive practices, and ensuring our policies reflect our commitment to meaningful engagement with Aboriginal and Torres Strait Islander peoples and communities.



CONTINUING THE JOURNEY

Reconciliation is an ongoing commitment that requires continuous learning, listening and action. During the coming financial year, St John will continue to:

- Embed reconciliation consistently within key meeting agendas, ensuring leadership oversight and continued organisational accountability.
- Work with our state and territory entities as they proceed on their RAP journeys.
- Strengthen consultation with Aboriginal and Torres Strait Islander representatives and communities, where possible, when developing programs, services and decisions that affect First Nations peoples.
- Launch *Together on Country: Caring for Community*, a commissioned First Nations artwork, that supports our Reconciliation Charter, acknowledges Traditional Custodians and elevates local First Nations voices across national publications and key organisational projects through themes of connection, respect, and partnership.
- Develop a national cultural protocols document to provide clear guidance on best practice relating to procurement, events, terminology, and other key cultural considerations, supporting awareness and consistency across all Australian Office functions and outputs.
- Review recruitment practices to attract, recruit and support Aboriginal and Torres Strait Islander candidates.
- Enhance Human Resources and Membership Management processes to strengthen engagement, participation and career pathways for Aboriginal and Torres Strait Islander staff, members and volunteers.

Parliamentary Friends of St John

This year saw the continuation of the Parliamentary Friends of St John. During the financial year, we were honoured to engage with the 25 members of this cross-partisan group with two meetings held at Australian Parliament House, in November 2025 and March 2026.

St John staff, volunteers, and key stakeholders joined parliamentarians and our co-chairs, Senator Andrew McLachlan CSC CStJ and Senator the Hon. Carol Brown, for discussions on the issues and opportunities facing the St John network across Australia.

These meetings brought together representatives from across the country to share insights from their jurisdictions and highlight the vital contribution St John makes to Australian communities. Discussions focused on a range of priorities, including community wellbeing, first aid education, health service delivery, emergency preparedness, as well as the role of volunteers in strengthening community resilience.

Through the Parliamentary Friends of St John, we continue to build strong relationships with policymakers and advocate for the value of volunteerism.

We acknowledge and thank the 2025/2026 Parliamentary Friends of St John Ambulance Australia:

Senator Andrew McLachlan CSC CStJ	Mr Matt Burnell MP
Senator the Hon Carol Brown	Mr Matt Keogh MP
Senator the Hon Anne Ruston	Mr Julian Leeser MP
Dr Carina Garland MP	Senator Helen Polley
Mr Dan Repacholi MP	Senator the Hon Richard Colbeck
Dr Mike Freeland MP	Ms Melissa McIntosh MP
Mr Steve Georganas MP	Ms Nicolette Boele MP
Ms Rebekha Sharkie MP	Ms Angie Bell MP
Senator Paul Scarr	Ms Alison Byrnes MP
Ms Alicia Payne MP	Ms Zali Steggall OAM MP
Senator Dorinda Cox	Senator Tammy Tyr
Senator Raff Ciccone	
Senator Leah Blyth	







Grand Council Week Australia 2025

In September 2025, St John Ambulance Australia had the great honour of hosting Grand Council 2025 in Canberra, welcoming international delegates from 14 Priories, five Associations, and the Commandery of Western Australia, alongside representatives from across the Australian Priory.

Held under the theme 'Building a Sustainable St John', Grand Council 2025 brought together leaders, members, and friends of the Order from around the world to engage in strategic discussions focused on humanitarian action, health services, and community wellbeing. The week provided an important opportunity to strengthen global collaboration while reaffirming St John's shared vision, values, and mission.

Australian participation was strongly represented, with CEOs, Board Chairs, volunteers, and youth members from states and territories joining international colleagues. Their presence reinforced the strength of the Australian federation and its contribution to the global St John community.

A highlight of the week was a service and Investiture at St Paul's Church, Manuka, presided over by Lord Prior Professor Mark Compton AM GCStJ and led by Priory Dean, The Very Revd Dr Andreas Loewe CStJ. The service provided a powerful moment of reflection and celebration, acknowledging both the enduring history of the Order and the contemporary service delivered by its people and programs. St John congratulates those invested during the service:

- Mr Cameron Oxley GCStJ, Australian Priory Chancellor and Chair of the Asia Pacific Region, admitted as Bailiff Grand Cross
- Archbishop Emeritus Sir David Moxon KNZM GCStJ, installed as Prelate and Special Advisor to the Grand Prior
- Associate Professor Michel C. Doré GCStJ, installed as Sub Prior of the Order, with a special focus on St John Associations

Throughout the week, delegates participated in a range of formal and informal events. Notable occasions included a



Parliament House breakfast, hosted by Senator Andrew McLachlan CSC CStJ, Co-Chair of the Parliamentary Friends of St John Group, and a wreath-laying ceremony at the Australian War Memorial, honouring those who lost their lives in conflict and recognising the enduring service of St John volunteers in times of war and peace.

Evening events provided opportunities for global visitors to connect and hear from senior leaders across the Order, including the Lord Prior, the Australian Chancellor, the Secretary General of St John International, General David Hurley AC CVO DSC (Retd) and Mrs Hurley, and leaders from the St John Australian Office and St John WA. Delegates also heard from Fairlie Tucker, Director of Partnerships, Fundraising and Community Impact, who shared insights from Australia's Youth Programs, marking the Centenary of Youth within St John.

Grand Council 2025 was a significant milestone for St John Ambulance Australia, bringing together our international community at Old Parliament House to reflect on our shared purpose and consider the future direction of the Order. Through Council sessions and committee meetings, members engaged in important discussions that reinforced the value of regional collaboration, strengthened connections across Pories and Associations, and provided opportunities to share knowledge, celebrate achievements, recognise the contribution of our people, and reaffirm our collective commitment to building a sustainable St John.



National Disaster Response, Resilience, and Recovery

8

States and Territories

63

Natural Disaster events attended

588

People directly deployed to disaster and resilience events

8,505

Total estimated volunteer hours supporting disaster preparedness, response and recovery efforts

A living history of readiness to respond

Over the decades, St John has played an enduring role in emergency planning and response across the nation – consistently stepping up to support communities in times of natural disaster and community crisis. This commitment dates back to St John's establishment in 1883 and the Aid to the Injured movement, which emerged in response to industrial emergencies. It was exemplified by the Volunteer Aid Detachments, whose members embodied the spirit of wartime volunteering by providing essential first aid and medical support when it was needed most.

In the post-war decades, volunteers became woven into the public response to major incidents as an auxiliary to Australia's emergency management systems. In addition to deployments during Australia's largest and most catastrophic natural disasters, such as the multi-state, cross-border response to the 2019 Black Summer Bushfires, and extensive flooding events such as the 2022 Flood Disaster, St John has mobilised volunteers during historically significant emergencies, including the 1970 West Gate Bridge Collapse and in response to the tragic 2002 Bali Bombings.

While we are commonly present at major natural disasters such as bushfires, floods, storms, cyclones and heatwaves, we extend our reach and impact to other community emergencies where community-led medical care, first aid and wellbeing support from a trusted charity provider is needed. This has included active and sustained roles

during some of Australia's most challenging moments, including the COVID-19 pandemic, when St John supported testing and vaccination hubs and frontline medical services, and more recently in the aftermath of the Bondi terror attack through deployments at recovery hubs.

Our role is further embedded in our everyday presence, with countless instances of St John volunteers and first aid-trained people stepping in as first on scene during a crisis.

Stronger Together Today

Today, St John has a collaborative network for place-based rapid and sustained deployments as needed. This includes a skilled volunteer-force, dedicated disaster response staff, situation rooms, vehicle fleets, and even a dedicated radio network. This is largely synonymous with our Event Health and Medical Services teams who hone skills in situational frontline first aid all year round, through attendance at sporting, cultural and community events and other mass gatherings. This means our teams are ready to respond.

We complement these efforts through a centralised National Product Sourcing Unit, with an efficient supply chain of high-quality first aid products for use in the field, such as kits, first responder packs, and Automated External Defibrillators. Our people are ready to treat a burn, flush out debris from an eye, or administer lifesaving CPR or a shock from an AED. We further empower the community with the knowledge, skills, and



confidence to provide first aid during an emergency. This is an essential safety-net for early intervention and pre-hospital care. This role not only has a direct impact, but it is also proven to reduce the burden on emergency services and healthcare systems, providing a social return to communities, and a value-add for governments.

St John draws on its extensive experience and volunteer networks at times of disaster. This includes multi-modal deployments. The scope of engagement varies based on location, local service pathways, and community needs. Some of the things you'll find our St John people supporting include: frontline first aid; evacuation centres; staging grounds; medical assessments; psycho-social supports; community outreach; incident management teams; emergency operations; evacuation centres; on-call emergency physician care; field hospitals; patient transport; referral pathways; call centre support;

nursing care; community education; training; and Mental Health First Aid. In both WA and NT St John is also a primary combat agency as the Ambulance Service and State Operations Centres (000).

Our people do more than treat injuries and illness, and studies have suggested that by simply being present and providing compassion and support, St John uniformed people are able to instil a sense of trust and calm during times of heightened distress. This is further practiced by connecting people with pathways to care. Volunteers have also been used to practice outreach and education before, during, and after a crisis hits. St John uses a multi-channel approach - face-to-face, hardcopy materials, phone lines and web, social and digital information.

Engagement and Development

Year in Review

”

“Disasters test the resilience of individuals and communities, but they also reveal their greatest strengths. St John volunteers and other dedicated first responders provide immense skill, compassion and practical help in times of uncertainty and distress. With their care, our communities are better equipped to prepare, respond and recover. If we value this contribution then we need to continue to invest in it, to ensure these services remain strong for when they are needed most.”

**GENERAL THE HON DAVID HURLEY AC CVO DSC (RETD),
CHAIR OF ST JOHN NATIONAL DRRR ADVISORY GROUP.**



In 2025/2026 St John made significant strides in progressing advocacy and planning around national disaster response. This notably included the establishment of a new national Disaster Response, Resilience and Recovery Advisory Group (DRRRAG). We were grateful to have Former Governor General of the Commonwealth of Australia, and Prior of St John in Australia, General the Honourable David Hurley AC CVO DSC (Retd) step into the role of Chair. This group includes representatives from all state and territory St John entities, and the Australian Office. Collectively this group has significant knowledge and experience in areas such as: Emergency Management; Disaster Planning and Response; Volunteer Management; Event Health and Medical Services; Logistics; Clinical Health; Research; Engagement; and Advocacy.

This financial year the group was convened in August 2025 and March 2026 to address matters including: collective credentials review; deployment and environmental updates; impact measurement; stakeholder mapping; joint advocacy and more collaborative ways of working. The Australian Office would like to acknowledge

the input of: General David Hurley; Tony Oxford; George Braitberg; Dominic Teakle; Mark Ferguson; Stacey Abbott; Carl Graham; Martin Fisk; Bill Griggs; Peter Warrener; Craig Garraway; David Czerkies; Brendan Maher; and Enita Hampton.

Another key focus has been progressing St John's advocacy voice with Australian Government. St John was active in a continued national engagement and Pre-Budget Submission to Treasury. This has included efforts to achieve greater recognition of the significant contribution of St John as medical reserve and the alternate capability during times of natural disaster and emergency response. It further called on support from Government to improve national capacity for large-scale cross-border deployment of volunteers. This was promoted in meetings and briefings across several ministerial and MP offices including within the emergency services, home affairs, health and climate portfolios.

This culminated in events with the Parliamentary Friends of St John group in November and March at which St John showcased its vital work, shared first aid demonstrations,



heard from volunteers, provided key resources, and networked with cross-partisan members of federal parliament. We were grateful for input and stewardship from Co-Chairs, Senator the Hon Carol Brown and Senator Andrew McLachlan CSC and to all Parliamentarians who expressed their support for this initiative. During the year St John was also active in participation in National Emergency Management Agency round tables and various state and territory strategy meetings. We have continued to build connections and relationships across the emergency management, health and mental health sectors. Strengthening these collaboration pathways has been identified as a key focus for the coming 24 months.

Alongside this, St John conducted a considerable piece of work to further scope and refine a proposed National Disaster Response and Resilience Capability Improvement Program. This aspirational initiative will be subject to funding and outlines key areas of improvement for greater efficiency and impact in: cross-border deployment and credentialing systems; disaster-ready first aid training; centralised planning and coordination for rapid deployment; and cross-sector collaboration pathways.

On a network level, St John teams were busy across all states and territories – engaging in planning, training, and active deployments. This included significant large-scale or sustained deployments during the catastrophic bushfires in Victoria, cyclones and floods in Northern Territory and Queensland, bushfire in South Australia, post Bondi terror attack recovery in NSW, and multi-state heatwave. States and territories also participated in various emergency services planning activities such as mass casualty training exercises, emergency continuity planning, search and rescue training, and staff and volunteer upskilling.

Key Achievements

New function established

2 x Parliamentary Friends of St John Events Supported

Disaster Response, Resilience and Recovery Advisory Group meetings held - August 2025 & March 2026

Formal submissions to Government via Treasury and National Emergency Management Agency

Grant funding secured and implemented for Youth Program and Defibs in Trucks

Disaster Response Capability Improvement Program planning progressed - widely endorsed by leaders across St John, Police, Fire, Ambulance, Emergency Management and Mental Health.

Participation in 4 x National Disaster Response and Volunteering Roundtables and Reviews.

Disaster Resilience across the Nation

NEW SOUTH WALES

Responding to cross regional floods

As flood waters devastated communities across the NSW Mid North Coast, Hunter, and Central Coast regions, St John New South Wales was ready to respond. Volunteers were on the ground delivering first aid, medical care, and psychological support to the large number of residents displaced by ongoing severe rainfall and flooding.

St John NSW volunteers deployed rapidly, alongside the Incident Management Team (IMT) and Communications Centre, which provided crucial support during this complex and dynamic disaster. The presence of St John NSW's medical and logistic capability was vital during some of the region's toughest days. Another key service made accessible to communities affected was psychological support, vital during times of devastation. St John volunteers utilised their mental health first aid training to ensure people felt safe and heard.

St John's support during the natural disaster had a localised approach in the fully isolated by flood waters region of Harrington, NSW, where volunteers

provided community outreach coordinated by a St John NSW Registered Nurse, conducting door-to-door welfare checks at the direction of NSW Health.

Throughout these devastating floods, St John NSW volunteers worked tirelessly, ensuring compassion and safety was provided to devastated communities when it was needed most.



Direct Impact

646+

Volunteer hours

92

Patients treated

7

Locations supported

8

Hospital transports

Strengthening major incident logistics capability

Across Western Australia, large-scale emergencies present unique logistical challenges due to the state's vast geography and diverse operating environments. To enhance response capability and sustain logistical support during major incidents, St John WA's Emergency Management Unit (EMU), in collaboration with EHS, established a trained and scalable pool of 40 active EHS clinical volunteers capable of rapid deployment Major Incident Logistical Response Capability (MILC).

The MILC provides specialist support to clinicians during mass-casualty incidents by operating Emergency Support Vehicles and associated assets. This enables on-scene treatment for between 40-140 casualties. The team manages the deployment, set up and operation of critical equipment, including lighting, welfare and hazard-mitigation tools, and other vital logistical resources essential to incident response.

A key function of the MILC is managing the Casualty Clearing Station (CCS), including establishing the facility, supporting patient flow, maintaining stock levels, and assisting with triage, treatment, and transport. Comprising clinically trained EHS volunteers with experience in multi-patient events, the team enhances interoperability, reduces cognitive load for responders and commanders, and ensures

logistical operations are supported by personnel with both clinical and emergency management expertise.

Embedding volunteers in major incident logistics expands volunteer opportunities while providing a sustainable solution for Emergency Support Vehicle operations. Exercise activations have consistently attracted positive feedback from partner agencies and participants.

This initiative demonstrates a scalable volunteer capability which strengthens emergency response across Western Australia and is expected to play an increasingly important role in supporting incidents in rural and remote regions.



Direct Impact

140

Enables on-scene treatment for up to 140 casualties



Statewide logistics surge capacity

40

Trained emergency response volunteers



Rapid support for major incidents



Enhanced mass-casualty management

Delivering emergency healthcare during the Katherine floods

2026 commenced with drastic rainfall resulting in once in a lifetime flooding across the Northern Territory. When flooding affected Katherine, St John Ambulance Northern Territory convened their Incident Management Team, rostered additional staff and volunteers, and established a temporary Emergency Department at the Katherine Ambulance Station.

This disaster response marked the first time the organisation had created a fully functioning emergency department to support a major incident response. The facility was specifically designed to provide emergency healthcare, triage and treatment while patients were evacuated from Katherine Hospital, with additional ambulance resources positioned to maintain access to isolated communities.

As floodwaters began to recede, teams at the temporary facility maintained uninterrupted patient care, while crews continued conducting patient retrievals across the region. Amid challenging conditions, teams responded to a call for a mother in labour. Navigating flooded streets, crews made their way to the patient; however, the birth soon became imminent, and complications arose when the baby presented in a breech position. The baby was safely

delivered in the temporary Emergency Department before being flown to Darwin for further care.

Despite several staff members being personally impacted by the flooding, paramedics, volunteers, and partner agencies continued to work together to support the Katherine community throughout the response.



Direct Impact



First ever temporary Emergency Department established

100+ Patients treated



Additional ambulance resources deployed to isolated communities

Supporting communities through a statewide bushfire response

During a period of significant bushfire activity across Victoria, St John Ambulance Victoria volunteers provided critical support to both impacted communities and emergency responders. In January 2026, volunteers were deployed across six locations and maintained active operations at Emergency Relief Centres (ERCs) and staging grounds supporting the Longwood, Tallangatta and Walwa fires.

Volunteers provided first aid services at ERCs in Whittlesea, Wodonga, Seymour and Colac, supporting evacuees and community members affected by the fires. At the same time, teams delivered health monitoring and first aid support for emergency personnel at the Tallangatta Staging Ground and Corryong Staging Area, helping firefighters and other responders safely operate in extreme conditions.

The response took place during record-breaking heat across Victoria, including temperatures above 40°C for up to 10 consecutive days in Wodonga and a state high of 48.9°C recorded in north-west Victoria on 27 January. In these challenging conditions, St John volunteers monitored firefighters' health, including carbon monoxide levels and blood pressure, to identify early signs

of fatigue, heat stress and illness, while remaining ready to provide immediate care if required.

Supported by the St John Emergency Operations Centre and working alongside firefighters, police, councils, DEECA, incident management teams and other emergency services, volunteers delivered sustained coverage across metropolitan and regional Victoria. Their contribution helped ensure communities received care and reassurance while frontline responders remained safe and supported throughout the emergency response.



Direct Impact

1200+

Volunteer hours contributed across the statewide response

17

Consecutive days of support at the Tallangatta Staging Ground

300+

Statewide logistics surge capacity



First aid, health monitoring and wellbeing support delivered to both communities and emergency responders across Victoria



Training and Development

Year in Review

Every certificate represents more than a qualification, it represents confidence, capability and a community better prepared to respond.

The National Training Team delivered a strong year of national impact, strengthening the quality, reach and governance of St John training across Australia. Through national stewardship of accredited and non-accredited training delivery, including collaborating with Western Australia who are an independent Registered Training Organisation (RTO), the team advanced key product, publication, and scope initiatives while sustaining strong operational performance and consistent delivery across jurisdictions.

Major achievements included the release of the updated Australian First Aid publications guide, the launch of new Asthma and Low Voltage courses in December 2025, and the addition of the Australasian Inter-service Incident Management System (AIIMS) to St John's scope of registration. This expansion broadens St John's training capability into Australia's fire and emergency services sector and reinforces the organisation's role in national preparedness.

St John's premier training platform, SJx, continued to mature following completion of its updated national rollout in August 2025, with training staff and trainers fully onboarded. In April 2026, Local Mode delivered a long-requested capability, enabling a consistent, integrated SJx training experience for remote communities regardless of location. Significant content updates also streamlined course delivery, improving efficiency while maintaining quality.

The team strengthened national collaboration through face-to-face National Training Group meetings. Dedicated working groups embedded deeper consultation with subject matter experts and enhanced engagement across the St John network. Professional development sessions for training lead to further supported alignment between the RTO and state and territory training teams, helping accelerate national initiatives.

Volunteer capability remained a key priority, with nationally recognised qualifications issued to 231 Event Health Services volunteers. These programs support a skilled

and capable volunteer workforce, enabling members to deliver safe, effective and high-quality health and first aid services at community events and during times of need across Australia, while providing volunteers with the accredited skills and qualifications that form the foundation of St John's service to the community.

Every certificate issued represents an Australian better prepared to act in an emergency. This year, more than 193,000 people gained the skills and knowledge to respond when it matters most in workplaces, schools, sporting clubs and homes across Australia.

Key Achievements

193,243

Accredited certificates issued

4,539

Non-accredited certificates issued

5,496

Learner Driver First Aid courses completed

1,599

Truckie First Aid courses completed

231

St John volunteers and staff issued certificates for qualifications such as Cert III in Ambulance Communications, Cert III in Basic Health Care, Cert II in Medical Services First Response and Certificate IV in Ambulance Communications

1,226

Professional development certificates issued to St John trainers through St John Engage platform, which continues to bring industry experts directly to our trainers



National Product Sourcing Unit

Year in Review

The National Product Sourcing Unit (NPSU) continues to strengthen St John's position as a leader in supplying quality first aid products, strategic partnerships, international collaboration and continued growth across its product sourcing and online sales channels.

This financial year, the NPSU formed a significant and exclusive strategic partnership with Vivest Medical Technology for the supply of a range of St John branded compact defibrillators. With the Australian success paving the way, several St John entities globally have now either entered or are in negotiations to establish partnerships with Vivest. St John entities joining the partnership include England and New Zealand,

with Canada, Hong Kong, Papua New Guinea, Malaysia, and Singapore exploring opportunities.

Throughout the year, significant progress was made ahead of the official 2026/2027 release of the St John Pocket AED, one of the most compact and portable AEDs in market, supplied through the strategic partnership with Vivest Medical Technology.

Furthermore, the ongoing Zoll partnership for St John branded AEDs has also continued to grow through 2025/2026 with great results. Together, these two key partnerships for St John branded AEDs continue to meet and progress our mission and margin goals.

The NPSU product sourcing model for first aid kits and supplies, established in 2010, continues to deliver high quality products at competitive costs, while opening new channels to market. The model is also

attracting international interest, with delegations from the St John International Office as well as several international St John entities joining St John Ambulance Australia in visiting overseas suppliers and manufacturing hubs throughout the year. One key cross-border success during the reporting period was a large order of first aid kits for St John Malawi, including St John branded consumables being fulfilled.

The national online shop (shop.stjohn.org.au) managed by the NPSU continues to grow ahead of the market, while maintaining high customer satisfaction ratings. Serving both individual consumers and small to medium businesses, the channel continues to benefit from strong customer engagement, an easy-to-use website and high service levels, resulting in high customer satisfaction scores and repeat purchases. The Online Channel Three-

Year Strategy continues to be implemented through ongoing refinements and investment in digital and media.

Environmental, Social and Governance (ESG) initiatives remain a key focus across the NPSU supply chain with continued certified supplier audits for anti-slavery and fair work practices. This includes ISO 9001, ISO 14001, ISO 45001 and Therapeutic Goods Administration (TGA) requirements. The NPSU is also embracing Forest Stewardship Council (FSC) initiatives for sustainably sourced packaging.

This financial year, NPSU has worked collaboratively with the National Commercial Group and Communications Community of Practice on the St John re-branded packaging project which will see implementation roll out commencing during the 2026/2027 financial year.

NPSU by Numbers

	NPSU Sales Revenue	\$30.1M		Shipping Containers	105
	Online sales	\$10.7M		AEDs Sold via National Online Shop	2,333
	National Client Billing	\$3.1M		New Products Developed	40
	Products Supplied to states/territories	\$16.3M		Products Launched	25
	St John First Aid Kits Supplied	377,000 units		Growth in National Online Shop	11%
	St John Consumables Supplied	\$3.9M units		Net Promoter Score (NPS)	98
	Customer Orders Processed	32,500		Customer Satisfaction Score (CSAT)	4.5/5 stars



Digital Transformation

Year in Review

This year has been defined by sustained delivery across the organisation, enabled by continued investment in our technology platforms, customer experience, and people.

The Digital Transformation portfolio continues to operate as a central, multidisciplinary capability supporting St John Ambulance Australia's national technology environment and digital service delivery.

Throughout the 2025/2026 financial year, the portfolio has maintained a strong focus on the stewardship and enhancement of the St John Business Enterprise System (BES), which continues to support frontline operations,

commercial activity, and national service delivery. Across reporting periods, the Digital Transformation Team has consistently balanced unplanned operational demand with delivery of the BES project pipeline.

The team delivered sustained service performance at scale, managing significant volumes of support requests while maintaining high levels of service reliability and customer satisfaction.

Key national platform milestones were achieved, including the successful onboarding of St John Queensland to BES, and the completion of St John Tasmania's transition to an independent environment.

Major strides were made to improve how National Customers interact with the organisation with meaningful improvements to the digital-first customer journey. A focus



on reducing friction delivered a national integration that enabled real-time course availability and capacity.

Governance maturity was strengthened through the establishment of a BES Operational Steering Committee, providing improved national coordination of priorities and processes. This lays important foundations for future business process alignment across borders with the aim to offer stakeholders better consistency.

Cybersecurity remained a key focus, with multiple assurance activities including vulnerability management, independent audits, and supply chain reviews confirming a strong and stable security posture.

Collectively, these initiatives demonstrate continued progress toward a more integrated, resilient, and nationally aligned digital capability.

Key Achievements



Delivered consistent high service performance, achieving SLA compliance and customer satisfaction scores well in advance of industry benchmarks.



Successfully onboarded St John Queensland to the national BES platform, including website, CRM, and finance integration.



Major improvements rolled out for National Customers with real-time course availability and capacity.

Brand and Communications

Year in Review

Together, the Brand and Marketing team has demonstrated an ongoing commitment to supporting and amplifying the impact of state and territory teams across the St John network, while also providing cross-functional brand and marketing services to the Australian Office portfolios.

The Brand and Marketing function experienced an exciting period of growth and evolution throughout 2025/2026, while delivering a significant program of work to strengthen national brand consistency, improve audience engagement, and support key organisational priorities. The team composition evolved during the year with Geraldine Cave joining as Brand Program Coordinator, Amy Reid appointed as National Manager, Brand and Marketing Services, and Enita Hampton transitioning into the role of Strategic Engagement and Development Director.

A major milestone of the past year was the rollout of the new national brand guidelines, with implementation progressing across building signage, vehicle livery, staff uniforms, events, websites and collateral nationwide. This was supported by the continued development of the Brand Hub, including new templates, guidance and brand assets that have improved consistency and usability across the organisation.

Significant work was also undertaken to refresh the visual identities of St John programs, including First Aid in Schools, the Youth Program and Driver First Aid. These comprehensive visual updates established contemporary program identities aligned with the national brand, while providing dedicated assets and resources to facilitate consistent implementation across the St John network.

The redeveloped St John Ambulance Australia website was launched in August 2025. The project improved the accuracy, consistency, and accessibility of information across organisational outputs while delivering a more intuitive and user-friendly experience. The refreshed website provides a clearer representation of the work undertaken by the Australian Office, nationwide services and priorities, and the Australian Priory, while creating more direct pathways for users to access information, services, and support directly from state and territory St John entities. This redevelopment strengthened Search Engine Optimisation, providing optimised online engagement with key audiences, and better reflects the national reach and impact of St John across Australia.

Collaboration across the national communications network continued through the Communications Community of Practice (CCOP). The CCOP met regularly throughout the year to share cross-organisational insights, collaborate on national cause days and coordinate marketing campaigns with strong state and territory engagement. This collaborative approach increased visibility across the network and generated valuable learnings to inform and strengthen future initiatives.

The 2025/2026 financial year also saw great strides made to expand St John's campaign presence in market. The Unofficial Sponsor campaign launched in April and was further leveraged through National Volunteer Week, positioning St John volunteers as the dedicated people quietly there while Australians enjoy events in their communities. Significant work progressed on the launch marketing strategy for the St John Pocket AED, officially launched in July 2026. Additionally, St John undertook independent national brand research, which has bolstered the organisation's evidence base and positioned the function to enter 2026/2027 with clearer priorities and stronger national alignment.

National coordination also continued to mature through activity across World First Aid Day, Restart a Heart Day, National Volunteer Week, St John's Day and Thank a First Responder Day, reinforced by the newly formed Social Media Working Group (SMWG). This will enable greater sharing of assets, insights and campaign ideas across the organisation.

The Brand and Marketing team also supported the Australian Office portfolios through strategic communications, marketing and digital services. Working in partnership with teams across the organisation, the department helped deliver national initiatives, strategic projects and organisational priorities.

Significant progress was made across publications functionality through the year, including the commencement of an ongoing comprehensive review. This work included substantial updates to the Australian First Aid Manual, ensuring content remains current, relevant and evidence-based.

Support was also provided to the Historical Society and state and territory teams, helping to strengthen communications and marketing outcomes across the St John network.



Search keyword



First Aid Training

[Find out more →](#)



First Aid Products

[Find out more →](#)



First Aid Fact Sheets

[Find out more →](#)



Volunteering with St John

[Find out more →](#)

St John is a trusted, nation-wide provider of quality first aid, health, medical and wellbeing services and products. Providing help where and when you need it, and saving lives.

Key Achievements

1,188

Unique communications, publications, marketing assets and digital resources delivered

5M+

People reached through Australian Office web and social media channels

24

Stakeholders supported across the Australian Office and States and Territories

27

Campaigns, cause days, events and activations supported

Partnerships

Year in Review

The Partnerships portfolio continued to evolve and mature throughout the year, with increasing interest from organisations seeking to partner with St John to help more people access lifesaving skills, practical education, and community focused programs. Across the portfolio, focus has been on building partnerships that are aligned to St John's mission, scalable across jurisdictions, and able to deliver tangible benefit to the communities we serve, through already established program areas. This has included strengthening existing relationships, identifying new opportunities for national collaboration and supporting partners to connect their own purpose and audiences with St John's work.

St John's continuing partnership with CSL Seqirus provides an example of this approach. Through the 2025/2026 financial year, CSL Seqirus continued to be a valued and committed partner, with its support helping extend the reach and impact of the First Aid in Schools program. Over the life of the partnership, support from CSL Seqirus has enabled St John to deliver practical first aid education, focused on bites and stings, helping young Australians understand how to respond safely and confidently in emergencies that are especially relevant in many regional and rural communities. This ongoing collaboration demonstrates the value of partnerships that share a commitment to prevention, preparedness and community impact.

During the last financial year, work continued with the National Road Safety Association (NatRoad) to promote Truckie First Aid and build awareness of the vital role truck drivers can often play as first responders on Australian roads. Together, St John and NatRoad have also continued to improve access to first aid education for road transport workers, including through translated versions of Truckie First Aid in Mandarin, Punjabi, Hindi, and Arabic.

In January 2026, St John was selected to participate in Grill'd Burgers' Local Matters National Takeover initiative.



The initiative featured St John Ambulance Australia alongside two other national frontline and community-focused organisations across Grill'd restaurants nationwide. The campaign provided customers with a fun and tangible way to show their support for the people and organisations that care for communities every day. St John went on to win the campaign, with the public voting for St John in a record number of jars across the country. The result represented an important national engagement moment for St John, demonstrating strong public recognition of volunteers and the lifesaving role they play across Australia. St John acknowledges the team at Grill'd for providing this opportunity and for supporting initiatives that contribute to local communities while highlighting the important role of volunteers.

Hydralyte continued as St John's Official Rehydration Partner, supporting our shared commitment to helping communities stay safe, supported and hydrated when it matters most. Through the partnership, Hydralyte and St John work together to reinforce the importance of hydration as part of broader health, safety and first aid education.

Driver First Aid continues to expand its reach among young Australian drivers, having grown steadily since its inception to support more than 16,000 drivers with practical lifesaving skills and the confidence to respond in a road emergency. This progress has been strengthened by a generous donation from the late Gavin Simpson, a passionate believer in the importance of first aid for drivers, enabling St John to continue expanding the program's reach and impact. With this support, St John's ambition to equip 50,000 drivers with first aid knowledge by 2029 is now a realistic and achievable target. This demonstrates the important role philanthropy can play in expanding the reach of initiatives that improve road safety and help more people respond effectively in emergencies.

As the Partnerships portfolio continues to grow, St John continues to work with organisations to improve community safety, preparedness and resilience. St John recognises the important role of its partners, whose trust, generosity and shared commitment help extend the reach of St John's work and create greater impact for communities. Each partnership contributes to the broader ambition of ensuring everyone gets the help they need, when they need it most.



Defibs in Trucks

In partnership with the National Heavy Vehicle Regulator (NHVR) and Ron Finemore Transport

Every minute counts in a medical emergency, so the people who are first on the scene often have the greatest opportunity to save a life...

With this in mind, St John Ambulance Australia launched the Defibs in Trucks initiative in September 2025 – an innovative program that transforms heavy vehicles into mobile points of emergency response by equipping trucks with Automated External Defibrillators (AEDs) and empowering drivers with the skills to use them.

Funded by the National Heavy Vehicle Regulator's (NHVR) Heavy Vehicle Safety Initiative, the program saw 50 AEDs installed across the Ron Finemore Transport fleet, bringing life-saving equipment to areas where access to emergency care can be limited.

The initiative is another important step towards St John's mission of increasing access to defibrillators in public spaces and improving survival outcomes from out-of-hospital cardiac arrest. With truck drivers frequently among the first people to arrive at roadside incidents, equipping them with both life-saving equipment and the confidence to act has the potential to save countless lives.

Alongside the installation of AEDs, the program delivered Truckie First Aid training to more than 300 of the Ron Finemore Transport Team, equipping them with practical skills to respond to cardiac arrest, life-threatening bleeding and other medical emergencies while waiting for emergency services to arrive. The initiative builds on St John's broader Driver First Aid programs, which have already equipped more than 16,000 road users with essential first aid knowledge and confidence.

The program was officially launched on 25 September 2025 at the Woolworths Distribution Centre in Erskine Park, with the generous support of Primary Connect and Woolworths. The event brought together representatives from government, transport and logistics, road safety organisations, St John volunteers and staff to mark the beginning of an initiative focused on making Australia's roads safer. We thank everyone who attended and helped bring this important program to life.

"We know that heavy vehicle operators, as frequent road users, are often first on scene during collisions and roadside emergencies. Mobilising AEDs on major routes and empowering drivers with the skills to use them has the potential to save lives." - CEO, Brendan Maher

St John Ambulance Australia gratefully acknowledges the support of the National Heavy Vehicle Regulator for funding this pioneering initiative, and thanks Ron Finemore Transport, Primary Connect and Woolworths Group for their partnership and shared commitment to improving road safety. Together, these organisations are helping create a future where more Australians have access to life-saving equipment, more people have the confidence to respond in an emergency, and more lives are saved.







St John Youth

Year in Review

In 2025, St John celebrated its Centenary of Youth, marking 100 years of empowering young people through the St John Youth Program. Since its establishment in 1925, the program has helped generations of young Australians develop first aid skills, confidence, leadership capability, and a commitment to community service.

St John's National Competitions Camp, more affectionately known as 'NatCamp', was hosted by St John NSW and held in the Blue Mountains from 27 September to 1 October 2025. NatCamp brought together St John Youth and Cadets from across Australia, as well as youth members from Hato Hone St John New Zealand, for fun, teamwork, adventure, and friendly competition. The camp provided an opportunity to celebrate the Centenary, bringing together the traditions that have shaped the program, with the energy and ambition of the young people who will lead it into its next chapter.

A significant highlight of the camp was the involvement of Her Excellency the Honourable Sam Mostyn AC, Governor-General of Australia, who joined participants and presented competition champions with their medals. Her presence marked this important national milestone and recognised both the history of the Youth Program and the value of young people who give their time, skills and compassion in service of their communities.

The Centenary was further celebrated at the Chancellor's Dinner in November, providing an opportunity to reflect on 100 years of service, leadership and connection, and the volunteers who have shaped the program. The event also reinforced the importance of continuing to invest in young people and creating pathways for them to learn, contribute and thrive within St John.

In 2025, a significant three-year project to review and refresh the St John Youth proficiency badge program was completed. This work has modernised one of the program's most important learning pathways, ensuring young people can continue to build practical skills, confidence and achievement through a badge framework that is relevant, engaging and aligned with the needs of today's communities. Many thanks to Mark Ferguson and the many volunteers who delivered the project, ensuring young people have engaging and up-to-date resources to use in their local divisions.

As part of the Centenary year, a digital exhibition was launched celebrating the stories, memories and people who have shaped the Youth Program over the past 100 years. Available on the St John website, the exhibition honours the history of the program and the many young people, leaders and volunteers who have contributed to its legacy. By sharing these stories, the exhibition aims to strengthen connection to the past while inspiring the next generation of St John Youth. You can view it online at livingmemories.stjohn.org.au

Important progress was also made through the National Youth Squad, led by Alana Cornish, in ensuring young

people have a stronger platform for shared voice within the program. This work is helping to create clearer pathways for young people to contribute their ideas, share their experiences and help shape the future of St John Youth.

The Centenary milestone highlighted the importance of supporting, challenging and inspiring young people to become capable leaders and active citizens. After 100 years, St John Youth remains a vital part of the organisation's identity and impact, providing a strong foundation for the next generation of service.

The contribution of National Youth Officer Dr Felix Ho was recognised as he completed six years of service in the national role. Through his leadership, care and commitment, Felix has helped strengthen the program across Australia. Through his time in the role, he supported youth leaders and championed opportunities for young people. St John congratulates him on his achievements and thanks him for his lasting contribution to the Youth Program.

The contribution of the many volunteers who make the St John Youth Program possible in communities

across the country is also acknowledged. Most importantly, recognition is given to the young people whose energy, service and dedication remain at the heart of the program and its future.

Key Achievements

50

Grand Prior's Awards issued

8.6%

Increase in the number of youth divisions across the country

12.8%

Increase in the number of youth members (aged 12–18 years)

Norma Bell Youth Leadership Award Winner 2025

The Norma Bell Youth Leadership Award is funded by the generous bequest of Norma Bell, friend and supporter of youth development within St John. The award recognises a young person, celebrates their contribution to St John and their broader community, and provides professional development opportunities that they would not otherwise have.

The 2025 Norma Bell Youth Leadership Award was presented to Usha Makkena in recognition of her outstanding leadership, service and innovation within St John and the wider community. Since joining St John NSW in 2019, Usha has contributed more than 700 hours in frontline and leadership roles, including as Youth Peer Support Officer and Divisional Cadet Leader. She also developed and led significant youth initiatives, including the Youth Mental Health Training Program, a two-day retreat designed to strengthen mental health literacy and peer support skills among cadets.



Usha used her award scholarship to attend a national mental health conference, where she connected with sector leaders and contributed to broader conversations about building a more inclusive mental health system in Australia. Her commitment to service, leadership and youth development reflected the spirit of the Norma Bell Youth Leadership Award.



▶ Third Annual Chancellor's Dinner 2025

On Saturday, 22 November 2025, St John Ambulance Australia held the Third Annual Chancellor's Dinner at the Hyatt Hotel in Canberra, under the theme of the Centenary of Youth.

The Dinner was hosted by the Chancellor of the Australian Priory, Mr Cameron Oxley GCStJ, with the support of the Australian Office team and dedicated volunteers. Over 160 members, volunteers, staff and friends joined St John for the evening, celebrating the remarkable milestone – 100 years of Youth in St John, and reflecting on the lasting contribution that the Youth program has made across generations.

Throughout the evening, CEO and Priory Secretary, Mr Brendan Maher delivered welcomes and introductions as Master of Ceremonies, while Priory Dean, The Very Revd Dr Andreas Loewe CStJ, gave Grace. Guests also heard an engaging keynote address from 2022 Young Australian of the Year, Dr Daniel Nour, who spoke about the importance of access to medical care, as well as the dedication, hard work and perseverance that is required to make a difference. Furthermore, addresses from our Lord Prior, Professor Mark Compton AM GCStJ, and Chancellor, Mr Cameron Oxley GCStJ,

reinforced our shared commitment to nurturing leadership, strengthening diversity, and advancing the work of St John across Australia, from its youngest members through to those with decades of service.

A key focus of the evening was the presentation of awards. The Norma Bell Youth Leadership Award was presented to Usha Makkena, recognising her exceptional leadership and contribution to the Youth Program. Two Gold Southern Cross Awards were also presented, with one awarded to Usha Makkena and the other to Jessica Underwood, acknowledging their outstanding service. A Centenary Certificate was proudly presented to St John NSW, marking 100 years since the establishment of the very first Cadets, in the Sydney suburb of Glebe, and recognising the long-standing contribution of the Youth program.

The dinner was one of camaraderie and celebration. The Chancellor's Dinner formed part of the annual weekend of meetings and events, which brought together St John CEOs, Board Chairs, staff, volunteers, members and Youth members from across Australia.

We extend our sincere thanks to event sponsor Full Care, and to everyone who contributed to the planning and delivery of the event.



Clinical Governance Committee

During 2025/2026, the National Clinical Governance Committee (NCGC) continued to strengthen clinical governance across St John Ambulance Australia by providing strategic clinical oversight, supporting evidence-informed practice, and promoting greater national consistency in clinical decision-making. Building on the foundations established during the previous year, the committee has expanded its focus from establishing governance systems to improving collaboration, communication and support for jurisdictions.

The committee continued to provide expert advice to the National Office on clinical practice, first aid standards and the interpretation of emerging evidence. Members supported the National Product Sourcing Unit (NPSU) through the review of clinical products and equipment and continued to monitor updates from the Australian Resuscitation Council (ARC), ANZCOR and other evidence sources, providing recommendations to ensure national training materials and Clinical Practice Guidelines remain aligned with contemporary best practice.

Recognising the importance of national engagement, the committee launched its inaugural National Governance Newsletter, providing jurisdictions with regular updates on committee activities, emerging best-practice standards and useful governance resources. This new communication channel represents an important step towards strengthening collaboration and promoting consistency across the states and territories.

During the year, recruitment commenced to address existing vacancies and broaden the committee's multidisciplinary expertise. While appointments will occur during the next reporting period, this work ensures the committee remains well positioned to support the evolving clinical governance needs of the organisation. The committee also acknowledges the retirement of Professor Jason Acworth following many years of valued service and significant contribution to clinical governance and paediatric emergency medicine within St John across Australia. Jason has agreed to remain

part of the Medical Experts Panel to provide expertise to the Clinical Governance Committee when needed.

Looking ahead, the committee will focus on strengthening national governance arrangements through the redevelopment of the National Clinical Governance Committee Terms of Reference, increasing engagement with jurisdictional clinical leaders, re-establishing the Clinical Advisory and Guideline Reference Group to support guideline development and evidence review, and welcoming newly appointed committee members. Together, these initiatives will further strengthen St John's national clinical governance capability and reinforce a consistent, evidence-based approach to clinical care.

NCGC COMMITTEE MEMBERSHIP

A/Prof. Alan Eade – Paramedic (VIC) – Chair

Lauren David – Paramedic (WA) – Deputy Chair

Lt Col Geoffrey Newman-Martin – Toxicologist/Toxinologist (ACT)

Prof Glendon Farrow – FRACS Adult & Paediatric (NSW)

Dr Gerard Meijer – FRACGP, FANZCA, FACRRM (QLD)

Prof. Jason Acworth – FACEM, PEM (QLD) – until March 2026

A/Prof. Kieran Fallon – Sports Medicine (ACT)

Dr Fin Macneil – FRACS Urology (NSW)

Mr Jason Belcher – Paramedic & ARC Representative (WA)

Human Research Ethics Committee (HREC)

During 2025/2026, the Human Research Ethics Committee (HREC) was reconvened to review the future role of research governance within St John Australia. A comprehensive gap analysis identified that, while the organisation remained committed to supporting research and evidence-informed practice, the existing HREC model was no longer the most effective or sustainable approach to meeting contemporary research governance requirements.

Following consultation with the Australian Priory Board and consideration of the organisation's strategic priorities, it was agreed that St John Australia will transition from maintaining an internally accredited Human Research Ethics Committee to a more contemporary research governance model. Under this approach, researchers will obtain ethical approval through an appropriately registered or certified National Health and Medical Research Council (NHMRC) Human Research Ethics Committee, typically provided by universities or health services, before seeking organisational authorisation to undertake research involving St John.

To support this transition, work has commenced on establishing a National Research Advisory Group. Rather than duplicating formal ethics review, this group will provide organisational oversight by reviewing research proposals following external ethics approval and providing St John authorisation to conduct research within the organisation. This model will strengthen governance, ensure appropriate organisational oversight, reduce duplication, and enable access to broader specialist ethics expertise while continuing to foster high-quality research across the organisation.

Looking ahead to 2026/2027, priority activities will include establishing the National Research Advisory Group, developing supporting governance processes and documentation, and implementing the new research governance framework to support jurisdictions and researchers undertaking research involving St John Australia.

HREC MEMBERSHIP

Prof. Jamie Ranse RN PhD FACN FCENA – Chair

Ms Amy Winner

Mr Tony Rolfe

Ms Amanda Smith

Historical Society

In 2025, St John celebrated the Centenary of St John Youth in Australia, formerly known as the Cadet Program. This significant milestone highlighted the lasting benefits of the Youth program to generations of young people, the wider community, and to St John, and was celebrated through various applications, events, and key points across the organisation.

The 27th Annual History Seminar was held in Canberra on 22 November 2025, with the theme of Cadets and Youth to coincide with the Centenary. Lord Prior Professor Mark Compton AM GCStJ was the keynote speaker and orator. Having commenced his St John journey as a Cadet, Professor Compton's oration, 'St John Ambulance Cadets: Young people in service for faith and humanity – building stronger individuals, a resilient St John, and safer communities', reflected on the importance of both the Youth Program and St John's history. In closing, he said, "young people who know the story are much more likely to own the mission."

The seminar featured twelve speakers whose presentations reflected the diversity and quality of historical research. Two of the speakers were Youth members, Samritha Bharanidharan and Daniel Wan, highlighting the continued engagement of young people in the work of the Historical Society.

The Lord Prior was also the inaugural recipient of the Historical Society's Orator's Medal. Created by Professor John Pearn, the medal will serve as a lasting tribute to the work of the Society and bears the inscription *Historia Esto Perpetua* – Let History Be Preserved.

The Historical Society website, history.stjohn.org.au, continues to be developed as a resource for all. It now includes numerous scanned books, past editions of St John History and One St John, videos of seminar presentations from the previous five years and many other historical resources.

The Society also celebrated the publication of The Premier Response, the definitive history of St John (NSW) from 1881 to 2021, written by Priory Librarian Dr Matthew Glozier. The publication of this important work was made possible through generous donations.

The Historical Society continued to publish its newsletter, Pro Utilitate, three times per year, under the editorial guidance of Dr Elizabeth Ellis. During the financial year, Volume 22 of St John History was also published. Three webinars were held throughout 2025 to assist members in commencing history projects.

The Australian Office continued to support the Historical Society throughout the year, including the delivery and live streaming of the Annual History Seminar, enabling engagement with the widest possible St John audience. The new Australian Office also now provides dedicated space to display the Historical Society's collection, creating an impressive display of St John's history and heritage for members and visitors.

The Historical Society acknowledges the contribution of its committee members and the history and heritage groups across the States and Territories for their continued work in preserving and sharing the history of St John.

Dr David Fahey AM CStJ
President

HISTORICAL SOCIETY COMMITTEE MEMBERSHIP

Dr David Fahey AM CStJ (NSW) President

Dr Elizabeth Ellis CStJ (NSW) Secretary

Paul Copeland OAM (WA) Treasurer

Dr Matthew Glozier CStJ (NSW) Priory Librarian

Bob De Vere CStJ (QLD)

Brodie Taylor MStJ (QLD)





A New Home for the Australian Office

The Australian Office relocation, in November 2025, marked an important milestone for St John Ambulance Australia. The move from Deakin to Barton, Canberra was a significant undertaking, providing the Australian Office with a modern, fit-for-purpose working space that supports the organisation's current operations, while ensuring capacity for future growth.

The new Australian Office, located within the heart of the Parliamentary Triangle, reflects St John's national role and ongoing commitment to strengthening relationships with government, stakeholders, and communities across Australia. The new office provides a contemporary working environment and supports collaboration, connection, and the continued delivery of St John's strategic priorities. The relocation was completed ahead of time and well within budget.

As part of the new Australian Office, an uplifted Historical Museum space was also introduced, providing a dedicated area to showcase St John's rich history. The museum

features the Australian Priory Sword at its centre, with a collection of medical artefacts, uniforms, and memorabilia that reflect the organisation's long-standing contribution to communities across the nation.

The official opening event for the new Australian Office was held in June 2026, bringing together volunteers, members, staff, partners, and key stakeholders to celebrate this important milestone. The office was officially opened by Minister Alicia Payne MP on behalf of Minister Kristy McBain MP, Chancellor Cameron Oxley GCStJ 'and our Lord Prior Professor Mark Compton AM GCStJ.

The official opening of the new office space highlighted the significance of the new Australian Office and its central role in supporting the Australian St John network. Providing a strong foundation for the future, the new Australian Office will enhance collaboration, connection, and stewardship across state and territory entities, supporting the continued delivery of our mission in communities across Australia.



The Australian Priory

Members

As the Priory Office for St John in Australia, we take this opportunity to recognise all our members and the great work they and their families do to uphold the mottoes of our international organisation.

Officers of the Australian Priory

PRIOR

Dame of Justice, Her Excellency the Honourable **Sam Mostyn** AC, Governor-General of the Commonwealth of Australia

DEPUTY PRIORS

New South Wales	Her Excellency the Hon. Margaret Beazley AC KC DStJ, Governor of New South Wales
Northern Territory	His Honour Prof the Hon. Hugh Heggie AO PSM KStJ, Administrator of the Northern Territory <i>(to January)</i> His Honour the Hon. David Connolly KStJ, Administrator of the Northern Territory <i>(from February)</i>
Queensland	Her Excellency the Hon. Dr Jeannette Young AC PSM DStJ, Governor of Queensland
South Australia	Her Excellency the Hon. Frances Adamson AC, DStJ, Governor of South Australia
Tasmania	Her Excellency the Hon. Barbara Baker AC DStJ, Governor of Tasmania <i>(to June)</i> Her Excellency the Hon. Caroline Wells DStJ, Governor of Tasmania <i>(from June)</i>
Victoria	Her Excellency Prof the Hon. Margaret Gardner AC DStJ, Governor of Victoria.
Western Australia	His Excellency the Hon. Christopher Dawson AC APM KStJ, Governor of Western Australia

PRIORY DEAN

The Very Revd Dr Andreas Loewe CStJ

PRIORY OFFICERS

Chancellor	Cameron Oxley KStJ
Priory Secretary	Brendan Maher
Deputy Priory Secretatary	Peter LeCornu KStJ (to June) James Cheshire CStJ (from June)
Hospitaller	Mr Daniel Ciccossillo CStJ
Director of Ceremonies	Kieran Brown KStJ
Librarian	Dr Matthew Glozier OStJ

► Priory Chapter

Australian Capital Territory

KNIGHT OF JUSTICE

Sir W Deane AC KBE
The Hon. General D Hurley AC DSC (Retd)
Her Excellency the Hon Ms S Mostyn AC, Prior

KNIGHTS AND DAMES OF GRACE

Lady M Bennett
V Dempsey
Brigadier PJA Evans (Retd)
L Fiori
MJ Hazell CVO AO
Dr IJ Howie-Willis OAM
M Jeffery
P LeCornu
Dr DG Rossi AO
D Sturkey CVO AM
Prof. PG Warfe CSC

COMMANDERS

C Bollard
J Bollard
MCB Bonsey AO CVO
S Brady CVO
L Hurley
LTCOL G Newman-Martin CSM RFD (Retd)
R O'Brien
Col. JR Quattrill (Retd)
K Seidel
P Singer MVO

OFFICERS

J Brooks
R Bunton
R Caesar-Thwaytes
S Carter
C Chenoweth

R Cook
C Forster
E Gallagher
J Gallagher
C Gliddon
J Goodwin
I Lloyd
S McAuley
A Power
H Stark
P Tedder
C Thorpe
T Wieland

New South Wales

BAILIFF GRAND CROSS

Prof. MR Compton AM
The Hon. NR Conn AO

KNIGHTS AND DAMES OF JUSTICE

General the Hon. Sir P Cosgrove AK MC (Retd)
JF Davies AM
The Right Rev. R Hurford OAM
JG Ward

KNIGHTS AND DAMES OF GRACE

Prof. the Hon. Dame MR Bashir AD CVO
Her Excellency the Hon. M Beazley AC KC, Deputy Prior
L Berghofer

Prof. FA Billson AO
R Bray
S Campbell-Lloyd AM
HJ Delaney OAM
A Grice OAM
K Hall
BE Kinghorn
TJ Mayhew
JI Messenger
Rear Admiral P Sinclair AC
S Sinclair
RM Sneddon

COMMANDERS

The Rev. Dr CG Aiken OAM RFD JP
H Banu-Lawrence OAM
Dr J Bendall
JA Benstead
A Brown ISO

D Buxton
M Champion
M Cannon
J Chandler
P Clare
The Hon. P Collins AM RFD KC
JW Comyns
D Czerkies OAM
J Davis
RB Davis
CJ Dawson
BJ Doyle
Dr E Ellis
D Fahey AM
PW Fisher
MB Fry
M Glozier
SL Grove OAM
K Handley AO KC

SM Haring OAM
BD Hewlett
M Hutchings
I Lowbeer
A Jansson
M Little OAM
C Lott OAM
HF MacNeil
K Martin
Lady S Martin
S McGuinness
KE Miller
VJ Miller
D Moutia
R Neal
SC Nilsson
MA O'Connor
The Rev. Dr DR Parker OAM RFD
R Poon OAM
RD Potts
J Powell
C Purdie
R Schafer
KM Schneider OAM
KP Schneider
AB Smith OAM
GJ Sneddon
L Spencer AM
M Stenek OAM
P Stening
RC Teusner
G Ticehurst
M Vincent OAM

OFFICERS

NM Adams OAM
PH Aiken
R Atchison
GR Arigho
K Avery
IC Bagster
DE Barlin
JJ Baynie OAM
J Berghofer
G Biddle
B Binnie
K Bonner
M J Bridger-Darling
B Brownlow
W Cage
P Cameron
LP Camilleri

K Campbell
C Chant OAM
H Chant
SR Chantler
G Chapman
M Cheng
J Clary
RC Cocks
I Cooper
D Corrie
L Cosgrove
A Craig
C Cuzner
J Dalby OAM
J Daly
M Davidson
D De Silva
JA Dean
B Deveney
R Dinich
GM Ellenbacher
AM Gallagher
A Garske
MJ Griffiths
PA Grove
WPS Haddock
ER Haga
DV Hagney
JC Hay
LR Hazell
RJ Hegner ASM
A Heslin
GH Howlett
L Howlett
AV Hutchinson
RL Hutchinson
VJ Hutchinson
LJ Johnston
CA Jones
JR Jones
N Kelly
BA Kiehne
RA Knapman
MJ Knight
D Kruit
K Lak
S Lance
AM Lawrence
M Lemme
D Lewis
L Liao
MT Lucas

JH MacGregor
ES Marsden
NT Mason
RG Maxwell
THC Maxwell
J Mayhew
J Mayo
JP McCaul
B McClure
KA McGowan
C McLean
R McRobbie
RE McWhirter
KA Meany
A Mediol
C Merritt OAM
Colonel M Miller RFD
CC Moore
J Moshtaghi-Qaziani
IM Moutia
M Moylan
PJ Moylan
T Murphy
J Muller AM
L Nugent
Dr AJ O'Riley
DR Orr
LG Osmond
NM Osmond
JJ Phegan
S Potts
JJ Rumball OAM
G Russell
IG Russell
LD Russell
L Sharpin OAM
MM Smith
PM Spencer
RD Tremethick
Prof RJA Trent
DA Trevithick
J Tyler
MA Van Bochove
B Warwick
SL Webb
WR Wesslink
KJ Whitby
J Whyte
MG Whittaker
M Williamson
R Wilson OAM
WA Woods

Northern Territory

KNIGHTS AND DAMES OF GRACE

J Anictomatis AO
J Anictomatis AM
A Butler OAM
LJ Crompton
R Chin AM
His Honour the Hon. David Connolly
(Deputy Prior)
N Evans
C Garraway ASM
J Hardy AO
The Hon. H Heggie AO PSM
L King
D McNeill
The Hon. V O'Halloran AO
T Pauling
SR Peers OAM JP

PJ Poole
The Hon TJ Riley KC
The Hon. Ms S Gordon Thomas AC

COMMANDERS

S Baddeley
C Bat
P Berry
R Coburn
M Ferguson ASM
M McKay AM ASM
M Paradise

OFFICERS

G Auricht
B Butler
Dr B Ch'ng
S Cooper

R Dowell ASM
D Garraway
J Hankinson
M Hardy
F Haydock
R Hocking
R Jones
F Kilgariff AM
P King
K McKay
J Murray
C O'Halloran
Dr F Ho ASM
G Payne
D Peters
W Purse NSC ASM
K Raven
C Turner

Queensland

BAILIFF GRAND CROSS

Prof. JH Pearn AO RFD

KNIGHTS AND DAMES OF GRACE

B Arnison
Major General the Hon P Arnison AC
CVO
AR Brigg
The Hon. Dame Q Bryce AD CVO
AGR Chadwick OAM
LJ Crompton
AP Demaine
NC Gillard
The Hon. P de Jersey AC CVO
VP Efsthatis AM RFD
The Hon. L Forde AC
JF Leditschke AM
VJ Little
LM Mackiewicz OAM
D McConnell
S McCosker
AC McDonell BM
P McMurtrie AO
I Pickering
SD Watson
The Hon. Ms P Wensley AC
Her Excellency the Hon. Dr J Young
AC PSM, Deputy Prior

COMMANDERS

D Baker OAM
K Brigg
R Devere
PJ Donnelly
DPW Cunningham JP
ND Fairhurst
W Glasson AC
F Gledhill
B Henderson
G Hood
R Howes
P Kemp
S Luke
P Luckin AM
R McEwan
G Meijer OAM
PW Meyers
CM Nielsen
CH Palmer
KJ Solomon
LA Steinhardt

OFFICERS

C Acton
P Allan
W Askew
T Berry

B Binnie
M Brown
D Cain
The Ven. M Chiplin
D Christensen
R Clark
W Clark
Dr M Cobcroft
RDP Cunningham
D Davison
J Devane
Rev. Dr P Devenish-Meares
V Dowson
D Haddock
S Johnson
K Lomas
L McAuley
J McCradle
G McConnell
M McDonald
AM McDonell
S McKenzie
J McLachlan
L McNamara ASM
J Morris
G Morrison
J Murray
A Naylor

F Neven
P Novakovic
B O'Sullivan
J Price
B Purser
S Reeves

The Rev. H Reuss
P Richardson
D Rice OAM
J Schulte
P Sharwood
N Sherrington

B Warwick
T Weisgerber
T Whitney
A Wines
S Wyburn

South Australia

BAILIFF GRAND CROSS

Prof. VR Marshall AC

KNIGHTS AND DAMES OF GRACE

Her Excellency the Hon. F Adamson
AC, Deputy Prior
Dr BEJ Ancell AM
Prof. P Arbon AM
G Brewer
Assoc. Prof. FHG Bridgewater OAM
GL Coombes AM
Prof JL Crompton RFD
LA Dansie AM
Dr GA Davies AM RFD ED JP
R Denham OAM
Dr RM Edwards OAM
Dr BJ Fotheringham AM
RJ Greig OAM
DC Heard
M Jackson-Nelson AC CVO MBE
The Hon. HV Le AC
MA Nunn OAM
E Scarce
The Hon. KJ Scarce AC CSC RANR
I Pickering

COMMANDERS

RS Beahl
M Beard
A Bennett
PA Bird
S Bolton
DJ Bridges
G Curtis OAM
D Daff
DV Degiglio ASM
R Dippy
EM Doman OAM
J Dudzinski
A Edge

C Gerner
P Gill
PR Hawkins
N Hender OAM BEM
M Hyde AO APM
A Inglis
K Limb
P Jackson
P Lorimer OAM
J Marshall
Dr S McGovern
A McLachlan CSC
R Menadue
C Moore
L Pole
JA Rawes OAM
LW Rogers
HTR Rogerson
SP Sperou JP
I Walsh
GA Woods
CG Wright OAM
Dr K Zeitz

OFFICERS

Dr GB Alcorn
M Allen
K Allen
JA Anderson
EM Batten
CJ Beames
G Bone
AD Burns
P Butler
P Carden
I Coburn
PM Cohen
KL Cunningham OAM
N Copley
L Danzo
Rev. B Daulby OAM

NJ Day
JF Feast
AMJ Ferguson
Dr AA Gazard
GA Geyer
J Goodburn
Dr J Gilligan
GH Hambling
MA Hampel
LJ Hawke
BM Haynes
TJ Haysman
D Hodgson
C Ireland
W Jackson
J Jaensch ASM
RT Jeisman
T Judd-Irland
PA Kakoschke
CD Lemmer ASM
C Maidment
P Malycha
N Mann
E Matters
L McCallum
J McLachlan
J McLean
R McNeil
A McPhail
Dr C Mills
P Osborne
R Parkinson
CF Pedler
I Pole
AN Powell AM
PM Pudney
I Rae
LD Richards
K Rowley
C Ryan OBE
B Seaton

IA Schunke
K Stubing
Dr W Symes
C Thompson
RJ Toshach
E Unger

SJ Walter
A Warren
F Watt
B Weeks
M Wicks
SM White

JS Whitehorn
Dr JA Williamson
K Young
Dr C Zeitz

Tasmania

KNIGHTS AND DAMES OF GRACE

The Hon. B Baker AC
MW Barrett AM
K Brown
Col. RL Byrne RFD (Retd)
R Cowie OAM
Justice W Cox AC RFD ED
J Cox
Lady R Green
Major General G Melick AO RFD SC (Retd)
Major General Steven Smith AM CSC RFD (Retd)
F Underwood
Clinical Prof Nitin Verma AM
The Hon. K Warner AC
J Weeks
Her Excellency the Hon. C Wells (Deputy Prior)

COMMANDERS

The Hon. Justice AM Blow OAM
D Burns
JF Byrne
EC Edwards
C Graham
M Jacobson
Rt Rev Dr C Jones
SD Miller
SJ McCarthy
C Smith
JMB Wane

OFFICERS

BM Almond
DM Burns
JA Cooper
B Ellis
IR Hart

V Henry
P James
JD Kelleher
R McCreadle AO APM
RJ McManus OAM
AJ Morris
B Neave
DJ Peterson
P Peterson
DJ Quill
LKF Riggall
B Rodman
L Schwarz
S Szauber
A Webber
M Wells

Victoria

BAILIFF GRAND CROSS

C Oxley

KNIGHTS OF JUSTICE

IC Nicolson

KNIGHTS AND DAMES OF GRACE

DA Bache
RJ Bluck AM RFD
PJ Burke
The Hon. A Chernov AC KC
E Chernov
Lady Cowen

JF Crennan
The Hon. L Dessau AC
Her Excellency Prof the Hon. Margaret Gardner AC, Deputy Prior
BJ Davis
D de Kretser AC
J de Kretser
WP Deakes OAM
A Eade ASM
WJ Foley
L Glover
SR Granger BEM
S Hasler
L Landy

JA Mawdsley OAM
A Oxford ASM OAM
JL Patterson OAM
Prof. JV Rosenfeld AC OBE
MI Switzer
R Wilson

COMMANDERS

B Aimers
V Bourke
FL Archer OAM
K Austin
EJ Calvert-Jones AO
MB Carey

D Cawte
 J Cheshire JP
 D Ciccossillo
 DF Cochrane
 M Connelly
 R Correa
 P Cudlipp
 J Currie
 CR Curwen CVO AO OBE
 N Dine JP
 L Drew
 T Duncan
 A Dunn
 J Dunlop ASM
 Dr M Dutch
 The Most Rev. Dr PL Freier
 BE Gronow
 JW Humphrey
 G Keane
 PC Leffler
 The Very Rev. Dr A Loewe
 WS Mackieson JP
 A Marshall
 J Marshall
 JT McRae
 MJ Penaluna
 The Very Rev. DJL Richardson AO
 IV Rogers ASM
 GE Shaw
 Lady Stephen
 D Taylor
 C Wassertheil
 AG Williams
 K Woods

OFFICERS

Dr RL Anker
 BJ Barned
 L Bent
 P Blaich
 S Boscacci
 G Botwright
 Prof. G Braitberg AM
 K Buick

LD Burgess
 T Canidisech
 B Caslake
 A Caust
 C Chant OAM
 C Cheshire
 M Chesser
 J Christini
 E Clark
 R Collins OAM APM
 M Crawford
 P Dalton
 H Daly
 M Dart
 W Davis
 DMM De Silva
 D Dickson
 W Donaldson
 GL Edwards
 M Engel
 IL Ewart OAM
 S Fayers
 Dr N Fisher
 AM Fogarty
 A Ford
 J Frewen
 AR Fry
 K Glare AO APM
 T Gibson
 P Gsodam
 CL Gurner OAM
 Vi Ha
 REL Harlock
 VJ Ivory
 N Jackson
 M Jekins
 I Johnson
 DJ Johnson
 WJ Kelly
 JM Lacy
 A Lamprell
 Dr C Luth
 J Mackieson
 J Mays

KL McGougall
 J McGary
 S McMurtrie
 A Medancic
 A Mentiplay
 P Mill OAM
 S Moon
 G Neylon
 L Panayiotis
 G Parker
 M Parker
 L G Parkinson
 N Pianto
 Rev. J Pilmer PSM
 MF Pritchett
 K Rajendram
 Dr S Santinon
 S Sefton
 LM Senini
 PD Shields
 A Smith
 L Smith
 V Smith
 T Sprekos
 R Stone
 L Swallow
 RH Syme AM
 J Teasdale
 H Van Ginkel
 A Van Der Stoep
 L Van Der Toorren PSM
 Dr GN Vaughan
 LJ Vearing
 Dr S Wentworth
 Dr J Williamson AM
 D Womersley
 M Zaal

Western Australia

KNIGHTS AND DAMES OF GRACE

T Ahern ASM
BA Andrews ASM
WJ Barker CD
The Hon. K Beazley AC
S Carbon OAM
G Ferguson
M Isbister ASM OAM
J Johnston OAM
IL Kaye-Eddie ASM
E Khangure
GA King
S Leslie
The Hon. M McCusker AC CVO KC
T McCusker
K Michael AC
M Muirhead OAM
WNG/Cdr Dr HF Oxer AM ASM
K Sanderson AO
C Schelfhout
JM Williams

COMMANDERS

DJ Atkins
PG Bates
PJ Beech
J Di Masi
E Drage
M Godwell
BK Hampson
E Hill
S Hughes
JC Jones
RK Littlewood
R Lugg
AG Morris
DCB Mouchemore CD
J Neave
D Saunders
B Sinclair
JD Snowdon OAM
K Swansen
A Williams

OFFICERS

RE Barker
LJ Barnes
CP Barron
MJ Bell

K Blake
K Broadbent
D Bromell
VJ Campbell
C Capriotti
DA Carbonell
V Cheriton
L Cilia
R Clarke
B Carle
N Clements
JG Corbin
KD Davis
I Digweed
T Drake-Brockman
E Duffett
S Douglas
Dr SJ Dunjey
T Edwards
C Fishlock
J Fonte
K Ford ASM
B Fraser
B Gallop
P Gaughan
S Gifford
B Gladwin
J Goodwin
H Green
B Groves
GR Guelfi
A Hall
DR Henderson
M Henderson
D Hendry
EG Hill
AJ Hughes
L Hunt
SC Hunter
C Ivey
D Jackson
AP Jaskolski
R James
RC Jeakes
KW Jones
IL Jones
K Jones
T Jongen
B Jordan
B Keding

T Keys
F Kite
B Landers
H Laycock
L Leeder
P Martin
A McAndrew
L Mills
DEB Morgan
FB Murray
Prof. J Papadimitriou AM
A Parsons
V Pentland
A Putland
BD Price
TW Prout
J Rayner
O Randell
GA Roberts
MJ Robertson
CP Sabourne
T Sands
ME Savage
L Schreurs
AK Shawyer
S Simmonds
IB Simpson
A Smith
N Steicke
Dr P Strickland
D Sunley
R Swansen
A Tanner
P Tennant
C Trappitt
L Tyler
P Vassis
JW Veraart
AJE Vinicky
C Wallace
L Wells
G Willan
C Williams
G Wilson
S Wood
BM Wright

In Memory

AUSTRALIAN CAPITAL TERRITORY

Nill

NEW SOUTH WALES

Nance Adams OStJ
The Hon Marie Bashir DStJ
Suzanne Bennett MStJ
Trevor Bennett MStJ
Paul Fisher CStJ
Alan Grice KStJ
Raylee Hart MStJ
Anthony Heslin OStJ
Colleen Howley MStJ
Allan Hutchinson OStJ
Margaret Jackson MStJ
George Keifer MStJ
Dirk Kruit OStJ
Marsali Locke MStJ
Ray Mitchell KStJ
Peter Murphy MStJ
Sven Nilsson CStJ
Robert Parker MStJ
Douglas Styles MStJ
Joan Ward MStJ

NORTHERN TERRITORY

The Hon Edward Egan KStJ
Joan Hunt MStJ
Dr Arun Mahajani MStJ
Patrick Murray CStJ
Martin Scaife MStJ

QUEENSLAND

Margaret Boulter CStJ
Fr Leo Burke (Chaplin)
Lex Haughton MStJ
Kevin Ryan OStJ

SOUTH AUSTRALIA

Dr Robert Black MStJ
John Burnley MStJ
James Cronk OStJ
Wendy Gibson OStJ
Eric Lock OStJ
Patricia Lovell MStJ
Warwick Martin OStJ
Sir Eric Neal KStJ
Wayne O'Donnell MStJ
Vilos Pavlik CStJ
William Tapscott MStJ
Clifford Wright CStJ

TASMANIA

Denise Callahan MStJ
Sir Guy Green KStJ
Roy Margetts OStJ

VICTORIA

Anthony Barker OStJ
Carl Barnard OStJ
Dr Alan Davis CStJ
Donald Fayers MStJ
The Right Rev. Dr Hollingworth KStJ
Harry Larchin OStJ
Gordon Ortmann MStJ
The Very Rev. David Richardson (Chaplin)
Anthony Smith CStJ

WESTERN AUSTRALIA

Elizabeth Carpenter OStJ
David Cook MStJ
Barbara Franklin OStJ
Robert MacDonald MStJ
Margaret Murdoch MStJ
Thelma Rafferty OStJ
Brian Savory OStJ
Mary Strickland MStJ

Admissions & Promotions

AS A KNIGHT OF GRACE

Noel Gillard

AS DAME OF GRACE

Sally Carbon

Sue Campbell-Lloyd

AS COMMANDER

Martin Dutch

Robert Devere

Elizabeth Ellis

Matthew Glozier

Scott McCarthy

Mandy Paradise

Kylie Seidel

AS OFFICER

Bradley Carle

Michael Cheng

Andrew Craig

Robbie Dinich

Alison Ford

Ruth Jones

Lachlan Liao

Lynne Schreurs

AS MEMBER

Elizabeth Armstrong

Geoff Bates

Kathryn Berry

Tanetta Cameron

Elizabeth Cannizzaro

Maddison Carrier

Geoffery Chen

Alan Churchill

Philip Cohen

Emma Compton

Alexander Crass

Aiden D'Agostino

Jason Degenhardt

Dale Eather

Lee Easton

Gregory Edmonds

James Eracleous

Caitlin Fabish-Wood

Penny Farries

James French

Lilian Gara

Meaghan Grove

Helen Harris

Sabine Hickling

Paul Hondrovasilopoulos

Iain Hunt

Christine Hunter

Ross Hunter

Michael Kosonen

Kemuel Lam Paktsun

Terry Lamey

Jake Lindemann

Robert Llewellyn

Robyn Lloyd

Clarissa Luo

Benjamin Lynch

Thomas Marcus

Harold Marwick

Scott McDonald

Lou Perez

Aileen Prout

Peter Quinn

Brodie Taylor

Thelma Tiley

Fredrik Tronnberg

Simon Turnbull

Sally-Ann Williams

Tamara Willcox

Philip Winter

Danielle Wisewould

Linda Xu

Grand Prior Awards Recipients

30 June 2025-1 July 2026

New South Wales

BANKSTOWN CADET DIVISION

Mazen Alaqbari
Daniel Chen
Youssef Tabikh
Trist (Sreypich) Wang

BLACKTOWN CITY CADET DIVISION

Trevor Chang
Pragati Nara

BROKEN HILL CADET DIVISION

Alan Clarke

GLEBE CADET DIVISION

Genevieve Bedford-Dougherty
Grey Taylor

GRANVILLE COMBINED DIVISION

Hayden Li

HARBOURSIDE COMBINED DIVISION

Joseph Hancock

HOLROYD CADET DIVISION

Lucas Jorquera
Niyati Shenoy

NORTH ROCKS CADET DIVISION

Mikaela Bourke
Jacob Dommersen

WESTERN SUBURBS CADET DIVISION

Aileen Kim
Lynn Lambert
Hannah Li
Claire Van
Gloria Xi
Si Jia (Serena) Yang

Northern Territory

DARWIN YOUTH DIVISION

Zoe Holloway

HUMPTY DOO COMBINED DIVISION

Jasmine Edwards

KATHERINE YOUTH DIVISION

Kate Packer

PALMERSTON YOUTH DIVISION

Kiara Baxter

South Australia

CAMPBELLTOWN YOUTH DIVISION

Jordan Wesley Box

MITCHELL COLONEL LIGHT GARDENS DIVISION

Lara Kanie

Tasmania

HOBART YOUTH DIVISION

Sasha Barker

LAUNCESTON DIVISION

Jack Duncan
Lauren Hughes-Kitto

Victoria

ALTONA YOUTH DIVISION

Abubakar Nur

BRIMBANK YOUTH DIVISION

Chloe Maginness
Kaitlyn Muir

DANDENONG YOUTH DIVISION

Aaliyah Khan Niazi

KNOX YOUTH DIVISION

Chelsea Green
Bronya Robinson

MONASH YOUTH DIVISION

Scott Munnings

MOONEE VALLEY YOUTH DIVISION

Amber Seymour-Jones

SOUTH-WEST REGION DIVISION

Thomas Bamford

SUNBURY YOUTH DIVISION

Lachlan Blades
Ella Heywood

Dean of the Priory Report

CHAPLAINCY ANNUAL REPORT 2026

Our network of chaplains serves St John Ambulance across Australia's states and territories, providing essential pastoral and spiritual care to volunteers, staff and paramedics in diverse communities. Twenty-three chaplains are now active across the nation – seven in New South Wales, five in Victoria, four in Queensland, two each in the Northern Territory and South Australia, one each in the ACT and Tasmania. I continue to combine my work for the Australian Office in Canberra while also serving as Dean of St Paul's Cathedral Melbourne and give thanks for the dedicated service of my fellow volunteer colleagues across the country.

RETIREMENTS

Three chaplains have retired this year – in Victoria, the Revd Canon Tracey Wolsey (Bendigo) and the Revd Jacques Jeffries (Wodonga); and in New South Wales, Kate Maher (Quakers Hill). I am very grateful indeed for their volunteer service and wish them well in their new ministry contexts.

NEW APPOINTMENTS

Seven new chaplains have been appointed this year. In Queensland, the Revd Katherine Bowyer (Brisbane Hub Chaplain). In New South Wales, the Revd Paul McFarlane (Marnong Point), Mr Bill Memory (Oberon), the Revd Theo van der Nest OStJ (Southern NSW) and Mr Chris Yates (Dulwich Hill). In South Australia, Mr Ian Walsh has been appointed Deputy State Chaplain, and in Tasmania, the Revd Scott Doran-Sargent has been appointed State Chaplain. I am delighted that Rabbi Ralph Genende OAM, Senior Rabbi to the Australian Defence Force, has been proposed to the Priory Board as our inaugural Jewish National Chaplain, with recruitment of a Muslim National Chaplain and a First Nations Chaplain planned.

GEOGRAPHIC CHALLENGES

Although most chaplains are based in Australia's main population areas, they seek to offer pastoral care across all states and territories – often covering vast distances. The Northern Territory Chaplain negotiates being 1,500 km from the Territory's second-largest population centre, Alice Springs, and conducts two tours a year – spending

three to four days each in Katherine, Tennant Creek while also maintaining a presence in Nhulunbuy on Arnhem Land's Gove Peninsula. In Queensland, plans are afoot to recruit further regional chaplains in Townsville, Hervey Bay and Cairns. New South Wales Chaplaincy has identified scope for a further three to five appointments to improve coverage. In Victoria, regional chaplains in Wodonga, Ballarat, Bendigo, Geelong, Sale and Mildura have provided outstanding support, with scope for a further chaplain in the Western District. In Tasmania, a staff member on the North-West Coast is completing theological and pastoral qualifications with a view to assist the Hobart-based State Chaplain as a regional chaplain. In Western Australia, the Psychology and Wellbeing Support (PAWS) Team, assisted by a small network of trusted external ministers, offers member support across the state.

COMMUNITY PRESENCE, MEMBER AND ALLIED SERVICE ENGAGEMENT ACROSS AUSTRALIA

Chaplains maintain a public presence at major events and visit state and territory Headquarters to support our staff and volunteers. In the Northern Territory, State Chaplain Mr Darryl Shaw MStJ provided pastoral care for members deployed during public unrest in Alice Springs and for colleagues attending a fatality and complex trauma case at this year's Finke Desert Race, as well as leading prayers at the Territory Investiture and St John's Day service at Christ Church Cathedral Darwin. Queensland State Chaplain, The Revd Harry Reuss OStJ, has worked with the team at Nundah and the State Council of Members to strengthen pastoral provision, with more than ten members applying to join the new peer support team. New South Wales State Chaplain, The Revd Andrew Doohan, has strengthened interagency engagement through the NSW Response Agency Staff Support Alliance (RASSA); a notable development this year is an agreement to 'map' peer support and chaplaincy resources across participating agencies, so that support can be offered even by personnel from outside a member's own agency, and he participated in his first Investiture as State Chaplain. The ACT Territory Chaplain, The Revd Susan Robertson MStJ, is now well embedded, attending duties, AGMs and training events, with strong support from the CEO, and has led prayers at the St John's Day service at St Paul's Manuka. Victorian State Chaplain, The Revd Jim Pilmer

OSTJ, liaises closely with the CEO, unit managers and staff at the Notting Hill headquarters, and led prayers at Investitures and State Services. In Tasmania, the newly appointed State Chaplain The Revd Scott Doran-Sargent has been commissioned. The South Australian State Chaplain, The Revd Brenton Daulby OSTJ, has continued a leading role in peer support and member welfare and child protection and leadership training.

PASTORAL AND WELLBEING SUPPORT

Our chaplains provide confidential around-the-clock support on personal and workplace matters. At the request of Queensland and New South Wales, the Priory developed an integrated Chaplaincy and Pastoral Care program, drawing on the embedded chaplaincy model used in the ADF and a scaled suite of wellbeing and peer support services adapted from the Western Australian PAWS model. In Queensland, members of the State Council have volunteered to be trained as peer support leads, providing 24/7 telephone cover for pastoral services. In New South Wales, the relationship between chaplaincy and peer support continues to deepen, with cross-training explored to ensure holistic support of members and their families. In addition, chaplains show presence at members' life events: since being made a priest, the ACT Chaplain has baptised two St John children and accompanied a dying officer and their family in their grief. I was honoured to officiate at the funerals of two long-serving Victorian St John members.

EMERGING PRIORITIES

St John chaplains support all our members, regardless of faith or conviction. The following chaplaincy priorities have emerged across the Priory during the year:

- **Diversity and Inclusion:** St John's membership is increasingly culturally and religiously diverse. While honouring our foundation as a Christian Order, chaplains are also experts on respectful multi-faith engagement and are well-placed to lead education and training in this area. This is particularly true for our most populous states: New South Wales is working to appoint a Muslim chaplain to serve the diverse membership of western Sydney, complementing the proposed Multi-faith National Chaplains. In Victoria,



60% of the population follow more than 130 faith traditions, and Chaplaincy has published guidelines for religious funeral observances to assist St John's staff in providing Coronial Services.

- **Training and Development:** As Priory Dean I continue to offer oversight and peer-to-peer professional development, encouraging proactive self-care to guard against vicarious trauma and ministry fatigue. I have prepared updated and new position descriptions for National Multi-faith Chaplains and for State, Territory and Hub Chaplains, and led our twice-yearly chaplains' in-service training, with an in-person meeting to follow Priory Meetings in Canberra in October.

NATIONAL AND INTERNATIONAL

In September I was delighted to lead the worship for our Canberra Grand Council. It was an honour to help shape worship for the investiture of three Bailiffs Grand Cross, and the commissioning of our new Sub-Prior and Prelate. St John Members from the Jewish and Muslim faiths joined me in leading prayers for the Order and its global work, drawing on prayers from their own tradition. During the week, I was able to shape and facilitate daily worship in a pop-up Chapel in the conference venue, with my fellow Deans across the world leading reflections and prayers. It was a particular joy to see that almost half the delegates attended on a daily basis, and that many added their own voices for the work of St John – especially in the warzones of the Middle East – during our times of open prayer. It's been a real joy to promote the work of St John through my ministry as Priory Dean:

this year, I was able to speak about our work in sermons at St Albans Cathedral, England, Hong Kong Cathedral, and my own Cathedral. Shining a light on the vital work of first responders was much valued by the emergency workers in the congregation. In November, I was privileged to lay a wreath on behalf of all St John members at the Remembrance Day commemorations at St John's Gate, Clerkenwell. In May I attended and led prayers at the Commandery Investiture at Government House, Perth, and at the Victorian Awards Ceremony and the Yarralumla Priory Investiture at St John's-tide. All these occasions were excellent opportunities for me to recognise and celebrate the commitment of our members, including those who gave their lives in service of others during wartime deployment.

LIVING VALUES

Chaplains across Australia connect members and staff with the 'why' of St John, captured in the opening words of our motto, 'Pro Fide' – For the Faith. Whatever the background or convictions of our members, chaplains help keep the values at the heart of St John a living guiding force in our shared commitment to serve others with respect, compassion and dedication. I thank every one of our volunteer chaplains: your service enables our members to face the many challenges they encounter and to celebrate the accomplishments they achieve, and resources the entire St John family in our service to communities across Australia.

The Very Revd Dr Andreas Loewe CStJ,
Priory Dean



Acknowledgements

- Governor-General, Her Excellency the Honourable Sam Mostyn AC DStJ
- General The Honourable David Hurley AC DSC (Retd) KStJ
- Members of the Parliamentary Friends of St John Ambulance Australia including Co-Chairs Senator the Honourable Carol Brown and Senator Andrew McLachlan CSC CStJ
- Dr Felix Ho ASM OStJ
- Mr Gavin Simpson
- Mr Gerard Martin PSM
- Mr Mark Molloy
- Mr Paul Singer CStJ
- Care Pharmaceuticals (Hydralyte)
- CSL Seqirus
- Federal Parliamentary Press Gallery Foundation
- Grill'd
- Minter Ellison
- National Heavy Vehicle Regulator
- NATROAD
- The Principals' Community
- Ron Finemore Transport

We extend our gratitude to all donors, supporters, and volunteers of St John Ambulance Australia. Your commitment and generosity are the foundations of our success, enabling us to continue our vital work in the community.
Thank you for making a difference.



Financial Report

30 June 2026

St John Ambulance Australia Limited

ACN: 633 627 899

St John Ambulance Australia Limited
Directors' report
For the year ended 30 June 2026

The directors present their report, together with the financial statements, on St John Ambulance Australia Limited (referred to hereafter as the "Company" or "St John Ambulance Australia") for the financial year ended 30 June 2026.

Directors

The following persons were directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mr Cameron Oxley
Mr Sean McGuinness (resigned 23 November 2025)
Ms. Christine Williams (resigned 23 November 2025)
Dr. Glen Farrow
Dr. Kathryn Zeitz
Mr. James Goodwin
Ms. Karen Limb
Prof. George Braitberg
Glen Morrison (appointed 22 November 2025)

Principal activities

During the financial year the principal continuing activities of the Company consisted of:

- The national administration and policy-making of St John Ambulance Australia and its charitable first aid and community service work.
- The production of online and printed learning resources for the teaching of first aid and ancillary subjects to the community including the instruction and accreditation of members of the organisation and product supply through State and Territory organisations to the general public.
- The assembly and supply of first aid kits and associated items to members of St John Ambulance Australia and through State and Territory organisations to the general public.

Review of operations

The surplus of the Company for the financial year amounted to \$415,123 (2025: \$54,522). The 30 June 2026 financial year surplus includes a net fair value gain on financial assets at fair value of \$455,311 (2025: \$813,822). Further, in 30 June 2025 financial year, the Company made a one-off technology investment (SJX) to St John Victoria for \$500,000. Excluding these items, the deficit for the financial year would be \$40,188 (2025: \$259,300).

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Company during the financial year.

Matters subsequent to the end of the financial year

The Company has entered into a \$1,000,000 loan agreement with St John Ambulance South Australia to support the South Australian Lottery on 20 July 2026, which will be drawn down on an as needs basis and is expected to be repaid in 2026.

No other matter or circumstance has arisen since 30 June 2026 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Environmental regulation

The Company is not subject to any significant environmental regulation under Australian Commonwealth or State law.

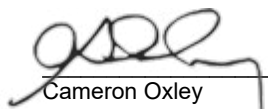
Auditor's independence declaration

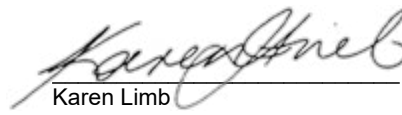
A copy of the auditor's independence declaration as required under section 60-40 of the *Australian Charities and Not-for-Profits Commission Act 2012* is set out immediately after this directors' report.

St John Ambulance Australia Limited
Directors' report
For the year ended 30 June 2026

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors



Cameron Oxley
Director

Karen Limb
Director

2 September 2026



Auditor's Independence Declaration

We declare that, to the best of our knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit of the financial report of St John Ambulance Australia Limited for the year ended 30 June 2026.

A handwritten signature in black ink that reads 'HLB Mann Judd Assurance (NSW) Pty Ltd'.

HLB Mann Judd Assurance (NSW) Pty Ltd
Chartered Accountants

Sydney, NSW
2 September 2026

hlb.com.au

HLB Mann Judd Assurance (NSW) Pty Ltd ABN 96 153 077 215

Level 5, 10 Shelley Street Sydney NSW 2000 Australia

T: +61 (0)2 9020 4000 **E:** mailbox@hlbnsw.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd is a member of HLB International, the global advisory and accounting network.

St John Ambulance Australia Limited
Contents
For the year ended 30 June 2026

Statement of profit or loss and other comprehensive income	5
Statement of financial position	6
Statement of changes in equity	7
Statement of cash flows	8
Notes to the financial statements	9
Directors' declaration	19
Independent auditor's report to the members of St John Ambulance Australia Limited	20

General information

The financial statements are presented in Australian dollars, which is the Company's functional and presentation currency.

The Company is a company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Unit 6/3 Sydney Avenue
Barton ACT 2600

A description of the nature of the Company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 2 September 2026. The directors have the power to amend and reissue the financial statements, as and if required.

St John Ambulance Australia Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2026

	Note	2026 \$	2025 \$
Total revenue	3	27,311,541	23,903,752
Expenses			
Cost of sales		(13,620,541)	(11,461,219)
Employee benefits expense		(5,448,270)	(4,787,112)
Depreciation and amortisation expenses	4	(368,347)	(265,766)
Other expenses		(7,885,937)	(8,112,783)
Interest expense	4	(28,634)	(36,172)
Total expenses		<u>(27,351,729)</u>	<u>(24,663,052)</u>
Operating deficit		(40,188)	(759,300)
Net fair value gains on financial assets at fair value		<u>455,311</u>	<u>813,822</u>
Surplus for the year		415,123	54,522
Other comprehensive income for the year		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u><u>415,123</u></u>	<u><u>54,522</u></u>

The above Statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

St John Ambulance Australia Limited
Statement of financial position
As at 30 June 2026

	Note	2026 \$	2025 \$
Assets			
Current assets			
Cash and cash equivalents	5	2,784,697	3,052,971
Trade and other receivables	6	3,376,320	1,554,214
Inventories	7	2,859,810	1,266,925
Other assets	8	153,547	398,867
Total current assets		<u>9,174,374</u>	<u>6,272,977</u>
Non-current assets			
Financial assets	9	12,597,237	14,983,453
Property, plant and equipment	10	3,541,210	2,200,528
Right-of-use assets	11	1,678,001	346,232
Total non-current assets		<u>17,816,448</u>	<u>17,530,213</u>
Total assets		<u>26,990,822</u>	<u>23,803,190</u>
Liabilities			
Current liabilities			
Trade and other payables	12	2,847,952	1,879,499
Lease liabilities	14	280,613	147,947
Employee entitlements	13	914,197	784,858
Other liabilities	15	421,064	113,825
Total current liabilities		<u>4,463,826</u>	<u>2,926,129</u>
Non-current liabilities			
Lease liabilities	14	1,419,017	239,545
Employee entitlements	13	78,825	23,485
Total non-current liabilities		<u>1,497,842</u>	<u>263,030</u>
Total liabilities		<u>5,961,668</u>	<u>3,189,159</u>
Net assets		<u>21,029,154</u>	<u>20,614,031</u>
Equity			
Reserves	16	227,389	227,389
Retained surpluses		<u>20,801,765</u>	<u>20,386,642</u>
Total equity		<u>21,029,154</u>	<u>20,614,031</u>

The above Statement of financial position should be read in conjunction with the accompanying notes

St John Ambulance Australia Limited
Statement of changes in equity
For the year ended 30 June 2026

	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2024	227,389	20,332,120	20,559,509
Surplus for the year	-	54,522	54,522
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	54,522	54,522
Balance at 30 June 2025	<u>227,389</u>	<u>20,386,642</u>	<u>20,614,031</u>

	Reserves \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2025	227,389	20,386,642	20,614,031
Surplus for the year	-	415,123	415,123
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	415,123	415,123
Balance at 30 June 2026	<u>227,389</u>	<u>20,801,765</u>	<u>21,029,154</u>

The above Statement of changes in equity should be read in conjunction with the accompanying notes

St John Ambulance Australia Limited
Statement of cash flows
For the year ended 30 June 2026

	Note	2026 \$	2025 \$
Cash flows from operating activities			
Receipts from customers		27,353,183	26,063,439
Investment income		619,601	694,890
Interest received		59,060	93,513
Donations received		109,890	61,913
Payments to suppliers and employees		(29,826,771)	(27,343,833)
Interest paid		<u>(28,634)</u>	<u>(36,172)</u>
Net cash used in operating activities		<u>(1,713,671)</u>	<u>(466,250)</u>
Cash flows from investing activities			
Acquisition of property, plant and equipment	10	(3,483,531)	(192,412)
Proceeds from sale of property, plant and equipment		2,253,999	13,599
Payments for additions of investments	9	(1,643,967)	(531,038)
Proceeds from sale of investments	9	<u>4,485,494</u>	<u>-</u>
Net cash from/(used in) investing activities		<u>1,611,995</u>	<u>(709,851)</u>
Cash flows from financing activities			
Repayment of lease liabilities		<u>(166,598)</u>	<u>(149,948)</u>
Net cash used in financing activities		<u>(166,598)</u>	<u>(149,948)</u>
Net decrease in cash and cash equivalents		(268,274)	(1,326,049)
Cash and cash equivalents at the beginning of the financial year		<u>3,052,971</u>	<u>4,379,020</u>
Cash and cash equivalents at the end of the financial year	5	<u><u>2,784,697</u></u>	<u><u>3,052,971</u></u>

The above Statement of cash flows should be read in conjunction with the accompanying notes

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 1. Material accounting policy information

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any material impact on the financial performance or position of the Company.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the AASB, the *Australian Charities and Not-for-profits Commission Act 2012*.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Foreign currency translation

The financial statements are presented in Australian dollars, which is the Company's functional and presentation currency.

Revenue recognition

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

State and Territory contributions

The directors approve the contribution budget in advance of each financial year. Contributions are recognised over the period to which it relates, as the associated services and member benefits are provided. Amounts invoiced or receivable in advance of the provision of services are recognised as unearned income and recognised as revenue over the relevant period. Amounts not yet received at reporting date are recognised as receivables where the company has an enforceable right to consideration.

Training courses and events

Revenue from training courses and events is recognised at the point in time when the training course/event has occurred.

Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Dividend and other investment revenue

Dividends and other investment revenue are recognised when the right to receive payment is established.

Donations and fundraising events

The timing of the recognition of donations, grants and fundraising depends upon the point in time at which control of these monies is obtained. Control would normally occur upon the earlier of the receipt of the monies or notification that the monies have been secured.

Grants

Grant revenue is recognised in profit or loss on receipt unless there are specific performance obligations in line with the funding agreement and the grant is enforceable. The grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 1. Material accounting policy information (continued)

Licence fee revenue

Licence fee revenue is recognised straight line over the period of the licence.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts.

Trade and other receivables

The Company applies the simplified approach permitted by AASB 9, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Inventories

Inventories are measured at the lower of cost and net realisable value. Net realisable value represents the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sale.

Property, plant and equipment

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the Company commencing from the time the asset is available for use.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Buildings	2.5%
Plant and equipment	10% to 40%

Right-of-use assets

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter.

The estimated useful life used for each class of right-of-use assets is:

Leases of buildings - 7 years

Financial instruments

Initial recognition and measurement

Classification

As per AASB 9, the Company classified its financial assets in the following measurement categories:

- those to be measured subsequently at fair value through profit or loss ("FVPL"), and
- those to be measured at amortised cost.

Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

Measurement

At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset.

The Company subsequently measures all investments that do not qualify for measurement at amortised cost and all equity investments at fair value through profit or loss.

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 1. Material accounting policy information (continued)

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries and annual leave represent present obligations resulting from employees' services provided up to the reporting date and are calculated at undiscounted amounts based on remuneration, wage and salary rates that the Company expects to pay as at the reporting date including related on-costs such as superannuation and worker's compensation.

Long service leave

The liability for long service leave expected to be settled within 12 months of the reporting date is measured in accordance with the note above.

The liability for long service leave expected to be settled more than 12 months from reporting date is recognised as liabilities but is measured based on remuneration rates current as at reporting date for all employees with five or more years of service.

Forward foreign exchange hedging contracts (Derivative financial instruments)

The Company uses forward foreign currency hedging contracts to hedge the risks associated with foreign currency fluctuations. Forward foreign exchange hedging contracts are initially recognised at fair value on the date the hedging contract is entered into and are subsequently remeasured to their fair value at each reporting date.

The fair value of forward exchange hedging contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

Gains and losses arising from changes in fair value of forward foreign exchange hedging contracts are included in profit or loss and are classified as current or non-current depending on the expected period of realisation.

Income tax

The Company is an exempt institution from income tax under Division 50 of the *Income Tax Assessment Act 1997*. The Company has deductible gift recipient (DGR) status.

Economic Dependence

St John Ambulance Australia Limited is dependent on the State and Territory entities for revenue used to operate the business. At the date of this report the Company has no reason to believe States and Territories will not continue to support St John Ambulance Australia Limited.

Member's Liability

Members are liable for the amounts each member owes the company in respect of their membership i.e fees or subscriptions due to the company.

The accounting policies that are material to the Company are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. There are no critical accounting judgements, estimates and assumptions that are likely to affect the current or future financial years.

The Directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Impairment - general

The Company assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Company that may be indicative of impairment triggers.

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Estimation of useful lives of assets

The estimation of the useful lives of assets has been based on historical experience. In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the Company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Note 3. Revenue

	2026	2025
	\$	\$
<i>Core activities</i>		
State & Territory Contributions	5,232,656	5,067,361
Sales - First aid kits and components	19,955,392	16,873,771
Donations	109,890	61,913
Licence revenue	138,000	120,000
Freight and postage revenue	413,898	387,164
Training service revenue	202,733	336,441
Other	580,311	178,539
Total revenue from operating activities	<u>26,632,880</u>	<u>23,025,189</u>
<i>Other revenue</i>		
Rent income	-	80,160
Interest income	59,060	93,513
Return on managed investments	619,601	694,890
Sponsorship	-	10,000
Total revenue from non-operating activities	<u>678,661</u>	<u>878,563</u>
Total revenue	<u><u>27,311,541</u></u>	<u><u>23,903,752</u></u>

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2026	2025
	\$	\$
<i>Timing of revenue recognition</i>		
Revenue recognised over time	4,856,029	4,806,202
Revenue recognised at a point in time	<u>21,667,201</u>	<u>18,167,074</u>
	<u><u>26,523,230</u></u>	<u><u>22,973,276</u></u>

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 4. Surplus from continuing operations

	2026	2025
	\$	\$
Expenses		
Depreciation of property, plant & equipment	187,982	97,634
Amortisation of right-of-use asset	180,365	168,132
Interest expense of lease liabilities	28,634	36,172
Stock write offs	9,631	35,813
	<u>306,612</u>	<u>337,751</u>

Note 5. Cash and cash equivalents

	2026	2025
	\$	\$
<i>Current assets</i>		
Cash on hand	1,000	1,000
Cash at bank	2,390,315	2,878,494
Cash on deposit	393,382	173,477
	<u>2,784,697</u>	<u>3,052,971</u>

Note 6. Trade and other receivables

	2026	2025
	\$	\$
<i>Current assets</i>		
Trade receivables	2,662,543	1,351,467
Less: allowance for expected credit losses	-	-
Other receivables	713,777	202,747
	<u>3,376,320</u>	<u>1,554,214</u>

Note 7. Inventories

	2026	2025
	\$	\$
<i>Current assets</i>		
First aid kits and other supplies	2,859,810	1,266,925
Less: allowance for impairment	-	-
	<u>2,859,810</u>	<u>1,266,925</u>

Note 8. Other assets

	2026	2025
	\$	\$
<i>Current assets</i>		
Accrued revenue	400	-
Prepayments	153,147	398,867
	<u>153,547</u>	<u>398,867</u>

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 9. Financial assets

	2026	2025
	\$	\$
<i>Non-current assets</i>		
Financial assets at fair value through profit or loss		
Managed investments - at market value	<u>12,597,237</u>	<u>14,983,453</u>
Reconciliation of movement in carrying value of investments		
Opening net carrying amount	14,983,453	13,638,593
(Disposals)/additions	(2,841,527)	531,038
Fair value gain	<u>455,311</u>	<u>813,822</u>
Closing net carrying amount	<u>12,597,237</u>	<u>14,983,453</u>

Note 10. Property, plant and equipment

	2026	2025
	\$	\$
<i>Non-current assets</i>		
Land - at cost	<u>-</u>	<u>1,564,028</u>
Buildings - at cost	3,000,000	722,252
Less: Accumulated depreciation	<u>(71,343)</u>	<u>(320,874)</u>
	<u>2,928,657</u>	<u>401,378</u>
Plant and equipment - at cost	998,226	890,310
Less: Accumulated depreciation	<u>(385,673)</u>	<u>(655,188)</u>
	<u>612,553</u>	<u>235,122</u>
	<u>3,541,210</u>	<u>2,200,528</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land	Buildings	Plant and equipment	Total
	\$	\$	\$	\$
Balance at 1 July 2025	1,564,028	401,378	235,122	2,200,528
Additions	-	3,000,000	483,531	3,483,531
Disposals	(1,564,028)	(396,056)	5,217	(1,954,867)
Depreciation expense	<u>-</u>	<u>(76,665)</u>	<u>(111,317)</u>	<u>(187,982)</u>
Balance at 30 June 2026	<u>-</u>	<u>2,928,657</u>	<u>612,553</u>	<u>3,541,210</u>

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 11. Right-of-use assets

	2026	2025
	\$	\$
<i>Non-current assets</i>		
Land and buildings - right-of-use	2,689,065	1,013,412
Less: Accumulated depreciation	<u>(1,011,064)</u>	<u>(667,180)</u>
	<u><u>1,678,001</u></u>	<u><u>346,232</u></u>
		2026
		\$
Reconciliation:		
Balance at 1 July 2025		346,232
Additions		1,675,653
Modifications/reassessments		(163,519)
Depreciation expense		<u>(180,365)</u>
Balance at 30 June 2026		<u><u>1,678,001</u></u>

The Company leases property for its new warehouse under an agreement lasting until July 2033. The lease for the previous warehouse has been amended and will expire in July 2026.

The Company leases office equipment under agreements of between one to five years. These leases are either short-term or low value, so have been expensed as incurred and not capitalised as right of use assets.

Note 12. Trade and other payables

	2026	2025
	\$	\$
<i>Current liabilities</i>		
Trade payables	1,944,807	1,489,350
Other payables	<u>903,145</u>	<u>390,149</u>
	<u><u>2,847,952</u></u>	<u><u>1,879,499</u></u>

Note 13. Employee entitlements

	2026	2025
	\$	\$
<i>Current liabilities</i>		
Annual leave	513,008	448,954
Long service leave	<u>401,189</u>	<u>335,904</u>
	<u><u>914,197</u></u>	<u><u>784,858</u></u>
<i>Non-current liabilities</i>		
Long service leave	<u><u>78,825</u></u>	<u><u>23,485</u></u>

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 14. Lease liabilities

	2026	2025
	\$	\$
<i>Current liabilities</i>		
Lease liability	<u>280,613</u>	<u>147,947</u>
<i>Non-current liabilities</i>		
Lease liability	<u>1,419,017</u>	<u>239,545</u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	290,623	197,392
One to five years	1,226,630	223,963
More than five years	<u>701,290</u>	<u>-</u>
	<u>2,218,543</u>	<u>421,355</u>

Note 15. Other liabilities

	2026	2025
	\$	\$
<i>Current liabilities</i>		
Funds held on behalf of St John Ambulance Papua New Guinea	76,938	113,825
Insurance premium funding liability	<u>344,126</u>	<u>-</u>
	<u>421,064</u>	<u>113,825</u>

Note 16. Reserves

	2026	2025
	\$	\$
Norma bell youth reserve	<u>227,389</u>	<u>227,389</u>

Note 17. Contingent liabilities

The Directors are not aware of any contingent liabilities (2025: \$Nil).

Note 18. Key management personnel disclosures

Compensation

The aggregate compensation made to key management personnel of the Company is set out below. There was no compensation made to directors during the year ended 30 June 2026.

	2026	2025
	\$	\$
Aggregate compensation	<u>885,227</u>	<u>846,305</u>

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 19. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by HLB Mann Judd Assurance (NSW) Pty Ltd, the auditor of the Company:

	2026 \$	2025 \$
<i>Audit services - HLB Mann Judd Assurance (NSW) Pty Ltd</i>		
Audit of the financial statements	36,900	35,500
<i>Other services - HLB Mann Judd Assurance (NSW) Pty Ltd</i>		
Assistance with preparation of financial statements	2,600	2,500
Other accounting assistance	900	-
Tax services	-	8,112
	<u>3,500</u>	<u>10,612</u>
	<u>40,400</u>	<u>46,112</u>

Note 20. Related party transactions

The Company is the operating body of the Priory in Australia of the Most Venerable Order of the Hospital of St John of Jerusalem (the Order). The Order is incorporated by Royal Charter. The number of order members of the Company is 2,584 (2025: 2,541).

Internationally, the Company is related to the Grand Council of the Order as the governing body of the Order. During the year the Company contributed amounts totalling \$539,304 (2025: \$560,800) towards the operating costs of the Grand Council.

Refer also to note 15 for details of funds held on behalf of St John Ambulance Papua New Guinea.

During the previous year, the Company made a one-off technology investment to St John Victoria for \$500,000. Also, there were transfer of Leave provisions from States and Territories for \$30,193.

Within Australia, the Company is related to operating and trustee entities in each State and Territory of Australia which it licences and is recognised through the authority of the Company's constitution and the Royal Charter which is recognised in the constitutional documents of each State and Territory entity.

Transactions with related parties

The following transactions occurred with related parties:

	2026 \$	2025 \$
Sales to States and Territories during the year	18,660,773	11,482,838
Rebate paid to States and Territories during the year	(5,098,431)	(5,231,277)

Receivable from and payable to related parties

Amounts owing by (to) related parties at year end are as follows:

	2026 \$	2025 \$
Amounts receivable from States and Territories at year end	3,298,286	1,346,562
Amounts payable to States and Territories at year end	(1,842,075)	(1,324,875)

St John Ambulance Australia Limited
Notes to the financial statements
For the year ended 30 June 2026

Note 20. Related party transactions (continued)

Directors' remuneration

In accordance with the Company's Constitution, a Director is not be paid fees as such except payment or reimbursement of reasonable disbursements relating to the business and activities of the Company or reasonable fees for professional or technical services to the Company previously approved by the Board. There were no other related party transactions during the year.

Note 21. Subsequent events

The Company has entered into a \$1,000,000 loan agreement with St John Ambulance South Australia to support the South Australian Lottery on 20 July 2026, which will be drawn down on an as needs basis and is expected to be repaid in 2026.

No other matter or circumstance has arisen since 30 June 2026 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Note 22. Economic dependence

The Company is economically dependent on the operating entities of St John Ambulance in each State and Territory of Australia. Details of the funding contributions to those entities are detailed in Note 1.

Note 23. Limitation of member's liability

The Company is registered as a company limited by guarantee, and in accordance with the Constitution the liability of members in the event of the Company being wound up would not exceed \$1 per member. As at 30 June 2026 the number of members of the Company was 2,584 (2025: 2,541).

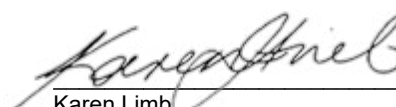
St John Ambulance Australia Limited
Directors' declaration
For the year ended 30 June 2026

The Directors of St John Ambulance Australia Limited declare that, in the Directors' opinion:

- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2012*.

On behalf of the directors


Cameron Oxley
Director
Karen Limb
Director

2 September 2026

Independent Auditor's Report to the Members of St John Ambulance Australia Limited

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of St John Ambulance Australia Limited ("the Company") which comprises the statement of financial position as at 30 June 2026, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of the Company has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2026 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to those charged with governance, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the director's report for the year ended 30 June 2026, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd is a member of HLB International, the global advisory and accounting network.

Responsibilities of the Directors the Financial Report

The directors are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

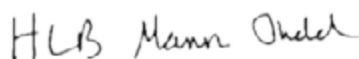
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A handwritten signature in blue ink that reads 'HLB Mann Judd'.

HLB Mann Judd Assurance (NSW) Pty Ltd
Chartered Accountants

Sydney, NSW
3 September 2026

A handwritten signature in blue ink that appears to read 'A G Smith'.

A G Smith
Director

Contact Details

St John Ambulance Australia operates extensively across all states and territories nationwide, serving the diverse metropolitan, regional, rural, and remote communities in each jurisdiction. Please see the list below of head office locations for the Australian Priory (Australian Office), as well as all state and territory-based organisations.

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TASMANIA

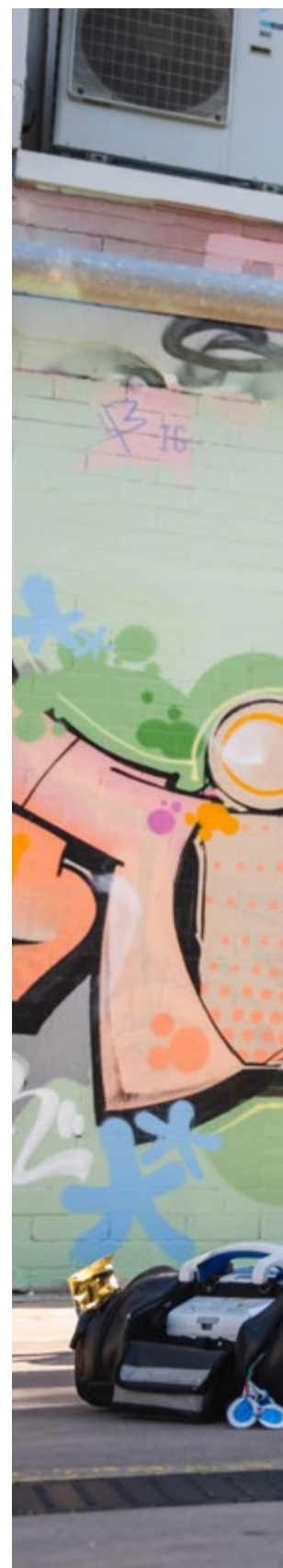
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